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Mr Patrick Courtney  
c/o PREMIER WASTE (UK) HOLDINGS PLC

209-211 Walsall Road  
Perry Barr.

Birmingham. B42 IBS Date: 21 February 2010

Dear Patrick,

PREMIER WASTE(UK) PLC RETIREMENT BENEFITS SCHEME   
  
I confirm that your pension share of fund amounts to £181,560. You may elect for a scheme pension, unsecured secured pension or a lifetime annuity.

The available lifetime annuity amounts to £14,962.32 pa gross. You may elect for this pension to be met from the resources of the pension scheme, in the form of scheme pension. We understand that your preference is for a scheme pension to be paid.

The pension is fixed, however it may be varied at the discretion of the trustees on each pension anniversary against changes in the value of the assets of the pension scheme. This fund has been previously crystallised and as such no further tax free lump sum is payable. Your pension will be back dated to 6th April 2009 as a lump sum, with the balance of payments being made monthly to your bank account.

If you are in agreement with this, please sign both letters, and return one copy to me keeping the second copy on your file.

Your sincerely

Gavin McCloskey **For Pension Practitioner .Com**

I, Patrick Courtney hereby decline the option of a lifetime annuity from the scheme and wish to take scheme pension in accordance with the provisions of the trust deed and rules.

Signed: ................................................................... Dated: ....................................................................

Company Reg No: 6028668 ; VAT Reg No: 894312018 ; HMRC Practitioner Reg No: 00005886

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