

Dated: 14 March 2013

Trust Deed

adopting replacement provisions governing

Prima Services Ltd Pension Plan

Parties

1. **Prima Services Group Limited** (company number 02542471) whose registered office is situate at Effra House, 34 High Street, Ewell, Epsom, Surrey, KT17 1RW (in this deed called the 'Principal Employer')
2. **Donovan John Clarke** of Hill House Cottage, Misbrooks Green Road, Beare Green, Dorking, RH5 4QQ (in this deed called the 'Trustees')

Recitals

- (A) Prima Services Ltd Pension Plan (in this deed called the 'Scheme') is a pension scheme which is currently governed by a Definitive Trust Deed and Rules dated 09 December 1996 and all subsequent amending deeds (in this deed called the 'Existing Provisions').
- (B) It is intended to replace the Existing Provisions in their entirety.
- (C) The power of alteration and amendment is set out in 19.1 of the Existing Provisions.

Operative provisions

1. Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.
2. Pursuant to clause 19.1 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules with effect from the date of this deed:

PROVIDED THAT:

- 2.1 the power in Rule 19.1 (Power of Amendment) may be exercised by the Principal Employer with the consent of all the Trustees.
- 2.2 the power in Rule 15.1 (Trustees Appointment and Removal) may be exercised by the Principal Employer with the consent of all the Trustees.
3. The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by
Prima Services Group Limited

acting by

Director Signature: 
Name : STEVE CLARK

Witness Signature: 
Name : SANDY RIDGEWAY
Address : 1, MUYBRIDGE ROAD
 NEW MALDEN
 SURREY KT3 3EH

SIGNED as a deed, and delivered when dated, by .....(Signature)
Donovan John Clarke in the presence of:

Witness Signature: 
Name : SANDY RIDGEWAY
Address : 1, MUYBRIDGE ROAD
 NEW MALDEN
 SURREY KT3 3EH.