

Private & Confidential

Mr John Glen
Radiocontact Limited
Castlereagh Industrial Estate
Montgomery Road
Belfast
BT6 9HL

Date: 26 September 2010

Dear John,

Radiocontact Ltd SSAS

I refer to your email and fax correspondence regarding Mary.

I am very sorry to hear of her condition and our thoughts are with Mary and your family at this time.

Unfortunately, I did not return to the Office until late last week; not Tuesday as expected. However in my absence Brad Davis has obtained the missing data from Rowanmoor. Having looked into HMRC practice requirements over the weekend, I confirm that provided certain conditions are met, the scheme may commute any uncrystallised pension entitlement that Mary holds and pay the entire benefit entitlement as a lump sum.

The contribution of £100,000 paid in for Mary can be paid as a serious ill-health lump sum free of tax to her. I will need you to confirm if you have paid the 25% lump sum to her recently as per my previous email correspondence. If you have, then we will treat that payment as forming part of the serious ill-health lump sum. You may transfer the balance of £75,000 to her from the pension scheme.

I will require her GP to confirm her medical condition to meet HMRC reporting requirements.

With regard to her pension, we have been provided by Elizabeth from Rowanmoor the missing pension data. Firstly, a pension of £17,824.21 should be paid to Mary in respect of the arrears to April 2010. That pension will need to be taxed as income.

In respect of the ill health pension amount, from April 2010 to 30 September 2010; we can pay this as an arrears payment under ill health commutation factors. Do you wish a lump sum pension amount to be drawn, with on-going monthly payments? If yes, please confirm by return and I will confirm the total amount to be drawn.

To confirm, the following immediate payments may be paid to Mary:

Serious ill health lump sum: £75,000 – without deduction of tax

Backdated pension: £17824.21; subject to income tax

With regard to your benefits, your pension is £29.381 p.a. According to Rowanmoor the last payment made to you was 29 September 2009. Do you wish the pension due to be paid in full this week or do you wish to draw period payments.

I await your advices on this.

Yours sincerely

Gavin McCloskey

For Pension Practitioner .Com