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PRIVATE & CONFIDENTIAL

Mr John Glen
Radiocontact Limited
Castlereagh Industrial Estate
Montgomery Road
Belfast. BT6 9HL

Date: 30 March 2010

Dear John,

Radiocontact Ltd SSAS

With regard to the payment of the lump sums, I confirm that this can be drawn at any stage, I enclose a benefit crystallisation form for signing by each of you.

The pension increases can be paid at any time, we can backdate the pensions paid but this needs to be balanced against the requirements of the members. Please advise if backdated payments should be made and also if you are happy to have ongoing payments set up on an automated basis.

I will need to register the PAYE online, and will require your PAYE reference numbers to organise this.

Kind regards

Yours sincerely,

Gavin McCloskey
For Pension Practitioner .Com