

Dated <sup>th</sup> 26 MAR 2010

**Trust Deed**  
**adopting replacement provisions governing the**  
**RADIOCONTACT LTD SSAS**



## Parties

1. Radiocontact Limited (Company No. NI009841) whose registered office is at Castlereagh Industrial Estate, Montgomery Road, Belfast. BT6 9HL (in this Deed called the "Principal Employer")
2. John Glen, James Wallace Glen, Raymond Robert Thomas Gibson and Heather Louise Gibson all c/o Castlereagh Industrial Estate, Montgomery Road, Belfast. BT6 9HL (In this Deed called the "Trustees")

## Recitals

- (A) Radiocontact Ltd SSAS (in this Deed called the 'Scheme') is a pension scheme which is now governed by an Definitive Trust Deed dated 22 November 2001 and a Deed of Appointment and Removal and of Amendment dated 15 September 2006 (in this Deed called the 'Existing Provisions')
- (B) It is intended to replace the Existing Provisions in their entirety.
- (C) The power of alteration and amendment is set out clause 22.1 of the Existing Provisions whereby the Trustees of the scheme with the consent of the Principal Employer may subject to the requirements set out in that clause alter, add to, delete or replace all of or any of the trusts, powers and provisions of the Scheme. Changes may be retrospective, immediate or prospective.

## Operative provisions

- 1 Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.
- 2 Pursuant to clause 22.1 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules with effect from the date of this deed provided that:

### PROVIDED THAT:

- 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer with the consent of all the Trustees
- 2.2 the power in Rule 4.1 (Trustees Appointment and Removal) may be exercised by the Principal Employer alone

The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.



SIGNED as a deed, and delivered when dated, by Radiocontact Limited acting by

Director Signature:  
Name : *John Glen*

Director/ Secretary: Signature: *Heather Gibson*  
Name : Heather Gibson.

SIGNED as a deed, and delivered when dated,  
by ..... (signature)  
John Glen acting by *[Signature]*

Witness Signature: *T. Kearney*  
Name : TREISE KEARNEY  
Address : 38 RIVERVIEW COURT  
BANBRIDGE  
BT32 3GL

SIGNED as a Deed , and delivered when dated,  
by ..... (signature)  
James Wallace Glen in the presence of:

Witness Signature: *T. Kearney*  
Name : TREISE KEARNEY  
Address : 38 RIVERVIEW COURT  
BANBRIDGE  
BT32 3GL

SIGNED as a Deed , and delivered when dated,  
by *R. T. Gibson* (signature)  
Raymond Robert Thomas Gibson in the  
presence of:

Witness Signature: *T. Kearney*  
Name : TREISE KEARNEY  
Address : 38 RIVERVIEW COURT  
BANBRIDGE  
BT32 3GL.



SIGNED as a Deed , and delivered when dated,

by Heather Gibson (signature)

Heather Louise Gibson in the presence of:

Witness

Signature:

T. Kearney

Name

: TERESE KEARNEY

Address

38 RIVERVIEW COURT

BANBRIDGE

BT32 3GL