Deed adhering The Greek Limited to the Reflexoak Limited Executive Pension Scheme

Parties

- 1 THE GREEK LIMITED (company number 05678844) (in this deed called the 'New Employer')
- 2 JOHN SAVVA and ANDROS KTORIDES (in this deed called the 'Trustees')

Recitals

- (A) The Reflexoak Limited Executive Pension Scheme (in this deed called the 'Scheme') is a pension scheme which is now governed by Definitivive Trust Deed dated 18 April 2007 (in this deed called the 'Existing Provisions').
- (B) The Trustees are the trustees of the Scheme.

Operative provisions

- Pursuant to Rule 11 of the Existing Provisions the Trustees agree with the New Employer that it shall become a Participating Employer. The New Employer agrees that it shall at all times until the determination of the trusts of the Scheme duly perform and observe each and every provision of the Scheme which ought to be performed and observed by it as a Participating Employer for the time being.
- 2 Unless the context requires otherwise, meanings assigned to words and expressions in the Existing Provisions shall apply to words and expressions not otherwise defined in this deed.
- The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by THE GREEK LIMITED acting by

Director

Signature

Name : JOHN SAVIVA

Director/

Signature

Secretary

Name:

SIGNED as a deed, and delivered when

dated, by!\$14/0

(signature)

JOHN SAVVA in the presence of:

Witness

Signature

Name: Gard McCostlery

Address: 39 Musson STREET

BILLESTER

0420

0x26.2ET

SIGNED as a deed, and delivered when

dated, by18/14/0.7.

(signature)

ANDROS KTORIDES in the presence of:

Witness

Signature

Name: GAN MCCOSters

Address:

39 Musson ST.

BILESTER.

0X26.2ET.