

Establishing Trust Deed and Scheme Rules

For the

REPTAIL PENSION SCHEME

1) REPTAIL GROUP LIMITED.

And

2) SCHEME TRUSTEES.

THIS TRUST DEED is made on the 11th day of February 2021.

BETWEEN:

- 1) **REPTAIL GROUP LIMITED.** (Company number 09394431) whose registered office is at 62 Queen's Gate, London, SW7 5JP (the "**Principal Employer**") and
- 2) **NAME OF TRUSTEE** of NAZIA BEHRENS (together the "**Trustee**")

INTRODUCTION:



- A) The Principal Employer wishes to establish the **REPTAIL PENSION SCHEME** (the "**Scheme**") under irrevocable trust with effect from the date of this Trust Deed in accordance with the provisions of this Trust Deed and the attached Scheme Rules for the sole purpose of providing Retirement Benefits (as defined in section 150 of the Finance Act 2004).
- B) The Principal Employer has determined that the individuals with a right to membership of the Scheme shall include all past, present or future officers and employees of the Principal Employer and any Participating Employers.
- C) The Principal Employer wishes to appoint the Trustee to be the first trustee of the Scheme.
- D) The Trustee and Principal Employer wish to appoint Segmented Solutions Limited as the Administrator (the "**Scheme Administrator**") in accordance with section 270 of the Finance Act 2004.

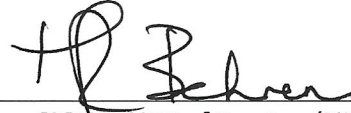
OPERATIVE PROVISIONS:

- I) The Principal Employer hereby establishes the Scheme with effect on and from the date of this Trust Deed.
- II) The Scheme is governed by the provisions of this Trust Deed and the attached Scheme Rules with ref: REPTAIL PENSION SCHEME
- III) The Trustee has agreed to be the first Trustee of the Scheme and the Principal Employer hereby appoints the Trustee as the first Trustee of the Scheme with effect on and from the date of this Trust Deed.

IV) The Scheme Administrator has agreed to be the first Scheme Administrator of the Scheme and the Trustee hereby appoints the Scheme Administrator as the Scheme Administrator with effect on and from the date of this Trust Deed.

IN WITNESS whereof this document has been executed as a Deed on the date stated at the beginning of it.

EXECUTED as a deed by REPTAIL GROUP LIMITED Acting by One Director in the presence of:	 SIGNATURE of Director
NAME of Witness	MICHAELA BERCIU
ADDRESS of Witness	1, 62 Queen's Gate LONDON SW7 5JP UK
OCCUPATION of Witness	CONSULTANT
SIGNATURE of Witness	

SIGNED as a deed by NAZIA BEHRENS in the presence of:	 SIGNATURE of Trustee (NB)
NAME of Witness	MICHAELA BERCIU
ADDRESS of Witness	1, 62 Queen's Gate LONDON SW7 5JP UK
OCCUPATION of Witness	CONSULTANT
SIGNATURE of Witness	