

Dated: 21/08/2019

Trust Deed

adopting replacement provisions governing the

Richard Fletcher (Metals) Directors Pension Fund

Parties

1. Richard Paul Fletcher of The Stables, Beauchief Hall, Beauchief Drive, Sheffield, S8 7BA and Steven Lythgoe of 14 Bishopdale Drive, Mosborough, Sheffield, S20 5PH ("Trustees")

Recitals

- 1) Richard Fletcher (Metals) Directors Pension Fund (in this deed called the 'Scheme') is a pension scheme which is currently governed by a Definitive Trust Deed and Rules dated 16th November 2011 and all subsequent amending deeds and documentation (in this deed called the 'Existing Provisions').
- 2) It is intended to replace the Existing Provisions in their entirety.
- 3) Rule 24.1 states that all and any terms of the Existing Provisions may be amended, altered, modified, substituted or added to.

Operative provisions

1. Pursuant to clause 24.1 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules:

PROVIDED THAT:

- 1.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Trustees
- 1.2 the power in Rule 4.1 (Power of Appointment and Removal of Trustees) may be exercised by the Trustees
2. The provisions of this deed shall have effect from 29 January 2015.
3. Any actions taken by the Trustees based on these replacement rules since the effective date shall remain valid and in effect.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,
by (Signature)

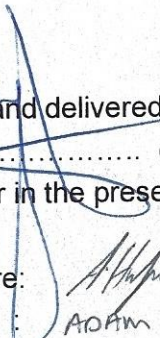
Richard Paul Fletcher in the presence of:

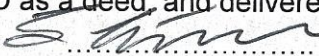
Witness

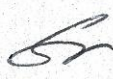
Signature:

Name :


Address :


ADAM HAOFIELD
74 CLOUGH GROVE
SHEFFIELD
S35 0SY

SIGNED as a deed, and delivered when dated,
by  (Signature)

 Stephen Lythgoe in the presence of:

Witness

Signature: 

Name : FREDRICK WARD

Address : 278 Broadway Road

SHEFFIELD S17 4QZ