

**Dated: 21 August 2019**

**DEED OF APPOINTMENT AND REMOVAL**

**Richard Fletcher (Metals) Directors Pension Fund**



## Parties

- 1) Richard Paul Fletcher of The Stables, Beauchief Hall, Beauchief Drive, Sheffield, S8 7BA (the **"Continuing Trustee"**) and
- 2) Steven Lythgoe of 14 Bishopdale Drive, Mosborough, Sheffield, S20 5PH (the **"Outgoing Trustee"**) and
- 3) Nicola Maria Fletcher of The Stables, Beauchief Hall, Beauchief Drive, Sheffield, S8 7BA (the **"New Trustee"**)

## Recitals

- (A) **Richard Fletcher (Metals) Directors Pension Fund** (in this Deed called the **"Scheme"**) is a pension scheme which is currently governed by a Trust Deed and Rules dated 21/08/2019 (in this Deed called the **"Existing Provisions"**).
- (B) The Continuing Trustee and the Outgoing Trustee are the present Trustees of the Scheme (in this Deed called the **"Trustees"**).
- (C) Under Clause 4.1 of the Existing Provisions the Trustees may by deed remove from trusteeship any one or more of the Trustees and appoint any one or more persons to be new or additional trustees of the Scheme.
- (D) The Trustees wish to remove the Outgoing Trustee as a trustee to the Scheme.
- (E) The Trustees wish to appoint the New Trustee to the Scheme.
- (F) In this Deed (including the recitals) **"Effective Date"** means the date of this Deed.

## Operative provisions

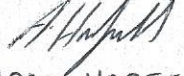
1. The Trustees hereby remove the Outgoing Trustee from its position as a trustee of the Scheme with effect from the Effective Date and in accordance with clause 4.1 of the Existing Provisions.
2. The Trustees hereby appoint the New Trustee to the Scheme with effect from the Effective Date and in accordance with clause 4.1 of the Existing Provisions. The New Trustee consents to their appointment.
3. The Trustees agree to vest in the New Trustee the Trusts of the Scheme and all assets of the Scheme.
4. The New Trustee and the Continuing Trustee agree to take all reasonable steps to remove the Outgoing Trustee from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Trustee (jointly or alone), including the removal of the name of the Outgoing Trustee from any relevant registration at HM Land Registry.

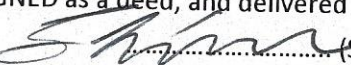


IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

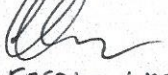
SIGNED as a deed, and delivered when dated,  
by  (Signature)

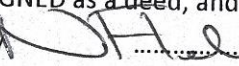
RICHARD PAUL FLETCHER in the presence of:

Witness      Signature:   
Name      : ADAM HADFIELD  
Address   : 74 CLOUGH GROVE  
             SHEFFIELD  
             S35 05X


SIGNED as a deed, and delivered when dated,  
by  (Signature)

STEVEN LYTHGOE in the presence of:

Witness      Signature:   
Name      : FREDRICK WARD  
Address   : 278 BLADWAY RD  
             SHEFFIELD S17 4QZ

SIGNED as a deed, and delivered when dated,  
by  (Signature)

NICOLA MARIA FLETCHER in the presence of:

Witness      Signature:   
Name      : GEORGIA KATE ALLECRO  
Address   : VINE COTTAGE  
             MAIN ROAD  
             GLEN VINE  
             ISLE OF MAN  
             IM4 4BA.