

Dated:

26 MARCH 2013

Trust Deed

establishing the

Rima Freight Services Pension Scheme

Parties

- 1 **Rima Freight Services Limited** (company number **02537589** (in this deed called the 'Principal Employer') of 4 Cornhouse Buildings, Claydons Lane, Rayleigh, Essex, SS6 7UL
- 2 **Dean Anthony Blake** of 8 Grasmere Avenue, Hullbridge, Hockley, Essex, SS5 6LF and **June Rose Blake** of 22 Prittle Close, Thundersley, Benfleet, Essex, SS7 3YR (in this deed called the 'Trustees')

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as Rima Freight Services Pension Scheme (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

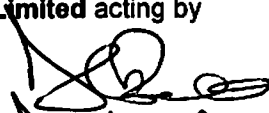
IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by
Rima Freight Services Limited acting by

Director

Signature:

Name :


DEAN ANTHONY BLAKE

Witness

Signature:

Name :

Address :


PHILIP STURGES
39 BURROWS WAY
RAYLEIGH SS6 7DL

SIGNED as a deed, and delivered when dated, by
Dean Anthony Blake in the presence of:

 (signature)
26.3.13

Witness

Signature:

Name :

Address :


PHILIP STURGES
39 BURROWS WAY
RAYLEIGH SS6 7DL

SIGNED as a deed, and delivered when dated, by
June Rose Blake in the presence of:

.......... (signature)

Witness

Signature :

Name :

Address :


PHILIP SAMPSON
39 BIRROWS WAY
RAYLEIGH SS6 7DF