

Mr. N Rutherford
12 Beech Avenue
Dumbreck
Glasgow

G41 4SD

To the employee:
Please keep this certificate in a safe place. You will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim.
It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.
By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.
HM REVENUE AND CUSTOMS

Employee's details (Please tell your HM Revenue and Customs office and employer if there are any changes to your personal details, for example your address)

Surname **RUTHERFORD** National Insurance No **YX 82 66 34 B** Gender **M** (M'-male, F'-female)

First two forenames **NEIL**

Works/ payroll no. etc **1**

National Insurance contributions in this employment (Note: LEL = Lower Earnings Limit, PT = Primary Threshold, UEL = Upper Earnings Limit)

NIC table letter	Earnings at the LEL (where earnings are equal to or exceed the LEL) (whole £s only)	Earnings above the LEL, up to and including the PT (whole £s only)	Earnings above the PT, up to and including the UEL (whole £s only)	Employee's contributions due on all earnings above the PT
	£	£	£	£ P
X	0	0	0	0.00

Statutory payments included in the pay 'In this employment' figure below

	£	P
Statutory Maternity Pay	0.00	
Statutory Paternity Pay	0.00	
Statutory Shared Parental Pay	0.00	
Statutory Adoption Pay	0.00	

Pay and Income Tax details:

	Pay	Tax deducted
	£	£
In previous employment(s)	0.00	0.00
In this employment H	24000.00	2598.00
Total for year	24000.00	2598.00

Enter 'R' in this box if net refund

Student Loan deductions in this employment (whole £s only) £ **0**

Final tax code **1100L**

Week 53 payment indicator

The figures aside marked H should be used for your tax return, if you get one

Your employer's full name and address (Including Postcode)
Rutherford Pension Plan
12 Beech Avenue
Dumbreck
Glasgow

G41 5BX

Employer PAYE reference **083 / WA55658**

Certificate by Employer/Paying Office:
This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc., Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 (Substitute) (RFL) (2016-17)

INSTRUCTIONS FOR SEALING

1. REMOVE ADHESIVE PROTECTIVE STRIPS
2. FOLD AND SEAL AT "1st FOLD"