

Dated: 4th March 2012

Trust Deed
establishing the
SDD Pension Scheme

Parties

- 1 **Service Design and Development Limited** (company number **07614512** (in this deed called the 'Principal Employer') of 64 Wellington Road, Edgbaston, Birmingham, B15 2ET
- 2 **Peter John Gannon and Mandy Dorothea Gannon** (in this deed called the 'Trustees') both of 64 Wellington Road, Edgbaston, Birmingham, B15 2ET

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as **SDD Pension Scheme** (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by
Service Design and Development Limited acting by

Director Signature : *P. J. Gannon*
 Name : *Peter John Gannon*

Witness Signature : *[Signature]*
 Name : *J McCracken*
 Address : *13 BARNESLEY ROAD, EDGBASTON, BIRMINGHAM B17 8EB*

SIGNED as a deed, and delivered when dated, by *P. J. Gannon* (signature)
Peter John Gannon in the presence of:

Witness Signature : *[Signature]*
 Name : *J McCracken*
 Address : *13 Barnesley Road, Edgbaston, Birmingham B17 8EB*

SIGNED as a deed, and delivered when dated, by
Mandy Dorothea Gannon in the presence of:

Mandy Gannon (signature)

Witness

Signature :

Name :

Address :

J McCracken
13 Barnsley Road, Edgbaston, Birmingham, B17 8EB