Deed of Removal and Appointment of Trustee

SavEnt Limited Executive Pension Scheme

Date of Deed: 18/11/2019

Parties

1. SaVent Limited (Company Number: 09082364) whose registered office is situate at 26 Clarence Road, Attenborough, Nottingham, England, NG9 5HY (in this Deed called the 'Principle Employer');

- 2. Susan Savage of 26 Clarence Road, Attenborough, Nottingham, England, NG9 5HY (in this Deed called the 'Continuing Trustee');
- 3. Rowanmoor Trustees Limited (Company Number: 01846413) whose registered office is situate at Rowanmoor House, 46 50 Castle Street, Salisbury, Wiltshire, SP1 3TS
- 4. Rowanmoor Executive Pensions Limited (Company Number: 05792242) whose registered office is situate at Rowanmoor House, 46 50 Castle Street, Salisbury, Wiltshire, SP1 3TS
- 5. Cranfords Trustees Limited (Company Number: 09771053) whose registered office is situate at International House, Constance Street, London, England, E16 2DQ

Recitals

- (A) SaVent Limited Executive Pension Scheme (in this Deed called the 'Scheme') is a pension scheme which is now governed by an Interim Deed dated 16 June 2014, a Definitive Trust Deed dated 8 July 2014, a Deed of Amendment dated 8 July 2014 and all subsequent amending deeds and documentation (in this Deed called the 'Existing Provisions').
- (B) The Continuing Trustee and the Outgoing Independent Trustee are the present Trustees of the Scheme.
- (C) The Outgoing Trustee of the Scheme is Rowanmoor Trustees Limited (01846413) whose registered office is situate at Rowanmoor House, 46 - 50 Castle Street, Salisbury, Wiltshire, SP1 3TS.
- (D) The Outgoing Scheme Administrator of the Scheme is Rowanmoor Executive Pensions Limited (Company Number: 05792242) whose registered office.
- (E) The Principle Employer, in accordance with clause 5.3 of the Existing Provisions, has the power to appoint and remove Trustees, ensuring at all times that the Scheme has an Independent Trustee.
- (F) The Principle Employer whishes to remove the Outgoing Independent Trustee as a Trustee of the Scheme.
- (G) The Principle Employer wishes to remove the Outgoing Independent Trustee as a Trustee to the Scheme.
- (H) The Principle Employer has given 30 days' notice to the Outgoing Scheme Administrator of their removal in accordance with clause 3.3 of the Scheme Rules and the New Independent Trustee shall takeover the responsibilities of Outgoing Scheme Administrator with effect from the Effective Date.
- (I) In this Deed (including the recitals) "Effective Date" means 30 days from the date of this Deed.

Operative Provisions

- Pursuant to clause 5.3 of the Existing Provisions, the Principal Employer hereby removes the Outgoing Independent Trustee from its position as a Trustee of the Scheme with effect from the Effective Date.
- Pursuant to clause 5.3 of the Existing Provisions, the Principal Employer hereby appoints the New Independent Trustee as an Independent Trustee to the Scheme with effect from the Effective Date. The New Independent Trustee consents to their appointment.
- The Continuing Trustee and Outgoing Independent Trustee agree to vest in the Continuing Trustee and New Independent Trustee the Trusts of the Scheme and all assets of the Scheme.
- 4. The Continuing Trustee and New Independent Trustee agree to take all reasonable steps to remove the Outgoing Independent Trustee from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Independent Trustee (jointly or alone), including the removal of the name of the Outgoing Independent Trustee from any relevant registration at HM Land Registry.
- Pursuant to clause 5.3 of the Existing Provisions, the Principal Employer hereby removes
 the Outgoing Scheme Administrator from its position as a Scheme Administrator and the
 New Independent Trustee is appointed as Scheme Administrator with effect from the
 Effective Date.

Signing and Delivery

- 6. Electronic signatures adopted in accordance with Electronic Signatures Regulation 2002 (SI 2002 No. 318), whether digital or encrypted, by any and all the parties included in this document are intended to authenticate this document and shall have the same force and effect as manual signatures.
- 7. Delivery of a copy of this document contemplated hereby bearing an original or electronic signature by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.

In Witness of Which this docment is executed as a Deed and is delivered on the date stated above.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

SIGNED as a Susan Sava	a deed, and delivered when dated, by X(signature)
Witness Sign Name : C Address 25	HELARENCE RD, ATTENBURGH
SIGNED as a by SavEnt Lir acting by	n deed, and delivered when dated, mited
Director	Signature: Name: Susan Savage
Witness	Signature: Name: Address: 24 CLARENCE ROAD
	NOTTENSCROUS NOTTEN NO95HM.

SIGNED as a deed, and delivered when dated, by Cranfords Trustees Limited acting by

Director

Witness

Signature: LD wie
Name: Louis = DAVIEN
Address: 2 PARU TCE
(FY) 6BT

The common seal of Rowanmoor Trustees Ltd was here unto affixed in the presence of:
Authorised Signatory:
Authorised Signatory:
The common seal of Rowanmoor Executive Pensions Limited was here unto affixed in the presence of:
Authorised Signatory:
Authorised Signatory: