Dated: 7 October 2014

Trust Deed

establishing the

Gilchrist Colinslee Pension Scheme

Parties

- 1 **Gilchrist Colinslee Limited** (in this deed called the 'Principal Employer') of Office 21, Ground Floor East Wing, Bynea Business Park, Bynea, Llanelli, Dyfed. SA14 9SU
- 2 **Mark John Gilchrist** (in this deed called the 'Trustee') of 59 Colinslee Drive, Paisley. PA2 6QS
- Workplace Pension Trustees Limited (company number 08533061 (in this deed called the 'Independent Trustees') of Daws House, 33-35 Daws Lane, London, NW7 4SD

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as Gilchrist Colinslee Pension Scheme (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

- The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

Signature : / Director Name Signature: Witness Name Daws House Address : 33-35 Daws Lane Misht London ALL FUN SIGNED as a deed, and delivered when dated, by Mark John Gilchrist in the presence of: : CO CAPRONE CONS PATICHO MURUCHIA Signature Witness Address: 157 KURATRICK CONS GLASCON GTOTH SIGNED as a deed, and delivered when dated, by Workplace Pension Trustees Limited acting by Signature: B. M. PARTS

Name: BLAD DAVIS

Signature: Ane ReiDY

Name: GINH REIDY Director Witness Address : DAWS HousE 33-35 DAWS LANE

LONDON WN745D

SIGNED as a deed, and delivered when dated, by

Gilchrist Colinslee Limited acting by