

TFS CARGO SERVICES RETIREMENT BENEFIT SCHEME

Benefit Crystallisation Events

Scheme Member: D A Kirby

Enhanced Protection Certificate No: 3005405T - 06 April 2006

BCE	Date	Amount Crystallised	25% Tax Free Cash	% LTA Used*	Remaining LTA (1.5m)**	Remaining LTA %
1	09-Mar-15	70,000.00	17,500.00	4.667 4.66	1,430,000	95.33
2	29-Sep-19	200,000.00	50,000.00	13.333 13.33	1,230,000	82.00
3	05-Dec-19	600,000.00	150,000.00	40.000 40.00	630,000	42.00
4	07-May-21	400,000.00	100,000.00	26.667 26.66	230,000	15.33

* Percentage rounded down to 2 places

**Life Time Allowance (LTA) based on 2006 Enhanced Protection but no tax free cash protection.

Authorised by the Trustees of TFS Cargo Services Retirement Benefit Scheme:

Signed:

D A Kirby

Signed:


R A Kirby