

Dated: 17 March 2011

Deed of Appointment of Trustee

TFS Cargo Services Limited Retirement Scheme

Parties

1. **DAVID ALAN KIRBY** C/O Trustees of TFS Cargo Services Ltd Retirement Scheme, Unit 1, Pier Road, North Feltham Trading Estate, Feltham. Middlesex. TW14 0TW ("The Continuing Trustee")
2. **ROSEMARY ANN KIRBY** C/O Trustees of TFS Cargo Services Ltd Retirement Scheme, Unit 1, Pier Road, North Feltham Trading Estate, Feltham. Middlesex. TW14 0TW (in this deed called the 'New Trustee')

Recitals

1. TFS Cargo Services Limited Retirement Scheme (in this deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and Rules dated 30 September 1982 and known as Skandia Master Trust No.1 and all subsequent amending Deeds (in this deed called the 'Existing Provisions').
2. The Continuing Trustee is the present Trustee of the Scheme.
3. It is intended that the new Trustee be appointed as Trustee of the Scheme.

Operative provisions

- 1 Pursuant to Rule 15.1 of the Existing Provisions the Continuing Trustee appoints the New Trustee to the Scheme, the New Trustee consents to their appointment.
- 2 The parties agree to take all reasonable steps to vest in the Continuing Trustee and the New Trustee the trusts of the Scheme and any of the assets of the Scheme.
- 3 Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.
- 4 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by
DAVID ALAN KIRBY in the presence of:

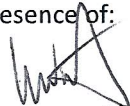
 (signature)

Witness

Signature :

Name :

Address :


NIGEL WALLIN
34 ORCHARD AVENUE
ASHFORD
M100X
TW15 1JB

SIGNED as a deed, and delivered when dated, by
ROSEMARY ANN KIRBY in the presence of:

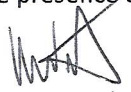
 (signature)

Witness

Signature :

Name :

Address :


NIGEL WALLIN
34 ORCHARD AVENUE
ASHFORD
M100X
TW15 1JB