

Date: 25th February 2020

**TRUSTEE RESOLUTION for THE MILL CPE EXECUTIVE PENSION SCHEME (the
"Scheme")**

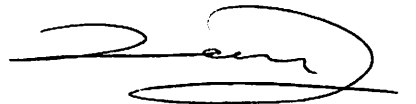
The Trustees, having noted receipt of requests from the members to transfer the entirety of their benefits held by the Scheme to alternative arrangements, having determined that, once such transfers have been completed, no assets at all will be held by the Scheme, and, finally, having confirmed that no further transfers or contributions in respect to the Scheme's members will be made, wish to terminate the Scheme on completion of the proposed member transfers.

It is resolved that, once all member benefits have been transferred out to alternative arrangements, and therefore having no assets under Trust, the Trustees will begin winding up proceedings to terminate the scheme immediately.

Signed:



Christopher Gregory Orr
TRUSTEE



Zeynep Devrim Ayhan
TRUSTEE