

THIS DEED OF AMENDMENT is made the 14th day of January 2002 by TONY CARSON and EDNA CARSON both of 32 The Drive, South Wallington, Surrey, SM6 9LX ("the Managing Trustees").

WHEREAS -

- (a) the TAIPAN RETIREMENT BENEFITS SCHEME ("the Scheme") was established by a Declaration of Trust dated 1 October 1995 ("the Principal Deed");
- (b) the Scheme is governed by a Deed of Amendment dated 24 May 1996 together with Rules attached, as amended by a Deed of Amendment dated 13 January 2000 ("the Governing Documents");
- (c) the Managing Trustees and SCOTTISH EQUITABLE TRUSTEES LIMITED having its registered office at 28 St Andrew Square, Edinburgh ("the Pensioneer Trustee") are the present Trustees of the Scheme;
- (d) it is provided by the Governing Documents that the Managing Trustees may by deed appoint new or additional Trustees and may dismiss Trustees;
- (e) the Managing Trustees wish to remove the Pensioneer Trustee from office;
- (f) the Managing Trustees will notify the Inland Revenue of the removal of the Pensioneer Trustee within thirty days of the said removal:

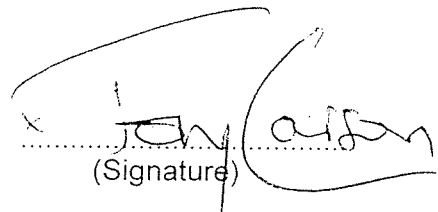
NOW THIS DEED WITNESSES and it is hereby agreed and declared that:

1. The Managing Trustees hereby remove the Pensioneer Trustee from office with effect from 14 January 2002
2. The Managing Trustees will notify the Inland Revenue of the removal of the Pensioneer Trustee within thirty days of the date of this Deed.

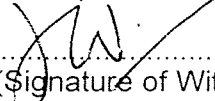
3. The parties hereto hereby certify that this Deed falls within category A in the Schedule to the Stamp Duty (Exempt Instruments) Regulations 1987.

IN WITNESS WHEREOF This Deed has been executed as follows -

SIGNED AS A DEED
AND DELIVERED by the said
TONY CARSON

AJC x 
(Signature)

in the presence of


(Signature of Witness)

Full Name EDMUND WILSON

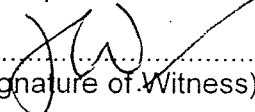
Address 51 TOLBAR COURT, BASINGHALL
GARDENS, SURREY.

Occupation DEVELOPMENT MGR.

SIGNED AS A DEED
AND DELIVERED by the said
EDNA CARSON


(Signature)

in the presence of


(Signature of Witness)

Full Name EDMUND WILSON

Address 51 TOLBAR COURT

Occupation DEVELOPMENT MGR.