

TECH STEP DEVELOPMENT PENSION

and

TECH STEP LIMITED

Date: 29TH JUNE 2011

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This Agreement is dated:

It is made between

The "Lender" TECH STEP DEVELOPMENT PENSION acting by MICHAEL ANDREW BEARD of Hill House, 8 Warwick Road, Southam, Warwickshire, CV47 0HN

and

The "Borrower" TECH STEP LIMITED (company number 07170352) of Hill House, 8 Warwick Road, Southam, Warwickshire, CV47 0HN

Background

The purpose of this agreement is to set out the contractual terms under which a loan has been made by the Borrower to the Lender

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The terms of this Agreement are:

1 Definitions that apply to this agreement:

"Advance"	means a part of the Loan drawn down by the Borrower at his request.
"Basic rate"	means a variable rate of interest of 1.5% for the term of the loan. The interest rate will be reviewed on each anniversary in line with the average of bank based lending rate of the UK clearing banks.
"Higher Rate"	means a rate of interest 2% per cent higher than the Basic Rate.
"Interest Date"	means the date in each month that interest is payable.
"Loan"	means the total amount of money lent now or at any later date than today, the amount outstanding as due from the Borrower to the Lender whether of capital or interest.
"Security"	means the items set out in Schedule 1 or any one or more of them.

The terms "Lender" and "Borrower" include in the case of a corporation, any associated or subsidiary company.

2 Amount of the Loan

The Loan is in the sum of £50,000 (fifty thousand pounds) or such lesser sum as shall in fact have been lent by the Lender to the Borrower at any time this agreement subsists, or such lesser sum as shall be outstanding after part repayment has been made.

3 Advances

3.1 Before any new Advance may be drawn down, the Borrower shall send to the Lender such information that they may require from time to time to be satisfied as to the appropriateness and the judiciousness

4 Repayment conditions

The Loan amount shall be paid in 60 equal instalments commencing one month from the date that the advancement is debited from, or at an earlier date as may be required by the Lender from time to time.

5 Interest payable

5.1 Interest shall be paid at the Basic Rate

5.1 Interest shall be calculated on a daily basis and cumulated daily.

5.2 Interest shall be paid on the Interest Date.

6 Early repayment of part

The Borrower may repay all or part of the Loan before the due date for repayment provided that not less than seven working days' notice is given by the Borrower to the Lender specifying the amount proposed to be prepaid. This notice then binds the Borrower to make that payment on the date he has specified.

7 Method of payment

All payments due to the Lender of both capital and interest shall be paid in pounds sterling by bankers order into such account and bank within the United Kingdom as the Lender may from time to time in writing notify.

8 Borrower's warranties

The Borrower represents and warrants that:

- 8.1 It is authorised to enter into this agreement;
- 8.2 every Trustee is authorised to accept the liabilities set out in this agreement as if it was a party;
- 8.3 the execution of this agreement, the borrowing, and the performance by the Borrower of his obligations are fully within the Borrower's legal authority, are not in breach of the Trust Deed and rules of the Borrower, and do not and will not contravene or be in conflict with any provision of law or of any agreement binding upon the Borrower.
- 8.4 the Borrower has no undisclosed contingent obligations;
- 8.5 there are no material, unrealised or anticipated losses from any present commitment of the Borrower;
- 8.6 the Borrower will advise the Lender of material adverse changes which occur at any time prior to the date of final payment;
- 8.7 no litigation, arbitration proceedings or governmental proceedings are pending or threatened against the Borrower which would, if adversely determined, materially adversely affect the financial condition of the Borrower.
- 8.8 the Borrower has filed all tax returns, if any, which are required to be filed, and has paid all taxes which have become due;
- 8.9 the Security is not to be charged to any other person;

9 The Security

- 9.1 Each of the items listed in Schedule 1 is represented by a contract which is lodged with the Lender and receipt of which the Lender acknowledges.

- 9.2 So far as the Lender has taken up an undated document of transfer of any Security, he undertakes not to date or use such document until Seven days after he has served notice of default in the terms specified in this agreement.
- 9.3 After the expiry of seven days from the date of service of a notice of default, the Lender may sell the Security or any of it in a publicly used exchange or market place and the Borrower shall not complain at the price realised.

10 Event of Default

An "event of default" occurs when:

- 10.1 the Borrower fails to pay in full and on the due date for payment any sum due and remains in default for fourteen days after the Lender by notice to the Borrower has demanded immediate payment; or
- 10.2 in the opinion of the Lender, any representation or warranty made by the Borrower is found to be incorrect;

11 Notice of default

- 11.1 Where an event of default has occurred the Lender may issue a notice of default. When the Lender does so, the whole amount of the Loan then outstanding and any unpaid interest immediately fall due for payment.
- 11.2 From the date when the Lender issues a notice of default, the rate of interest on the loan and on any unpaid interest shall be the Higher Rate and such interest shall be cumulated and calculated monthly.
- 11.3 Each Event of Default stands on its own, independently from any other Event of Default and shall not be limited by another Event of Default.
- 11.4 When an event of default happens, the Lender may serve on the Borrower a notice specifying the default.

12 Consequences of Termination

At any time after issue of a valid notice of default by the Lender:

- 12.1 the Lender may sell the Security wherever it may be, whereupon the Borrower has no

further interest in the Security, but only in the proceeds of sale, if in excess of the sum of all sums due to the Lender.

12.2 the Borrower shall pay to the Lender:

12.2.1 all money due at any time under this agreement;

12.2.2 damages for any breach of this agreement;

12.3 When at any time, the Lender is entitled to sell the Security and does sell it for a sum which exceeds the total sums due to him from the Borrower, then the balance of the realisation in excess of the Loan and other sums due by the Borrower, shall be paid immediately to the Borrower.

12.4 The Borrower now undertakes that upon notice of default having been given, he will use his best endeavours to assist the Lender in any way possible, to transfer the Security to the name of the Lender or to a third party by way of realisation.

13 Assignment

13.1 This Agreement shall be binding upon any successors, permitted assigns and transferees of either party, but the Borrower shall not assign or transfer any of its rights or obligations without the previous written consent of the Lender.

13.2 The Lender may assign its rights obligations to any other person without consent of the Borrower.

13.3 The Lender may disclose to a potential assignee who may propose enter into contractual relations with the Lender, such information about the Borrower as the Lender shall consider appropriate.

14 Promise to provide information

Until all obligations of the Borrower under this agreement have been performed in full and the Loan has been repaid, the Borrower agrees that, unless at any time the Lender shall otherwise expressly consent in writing, he will furnish to the Lender:

14.1 Within 6 months of the Lender's Year End during the term of the loan, a financial statement will be provided to the Lender;

14.2 The Lender may request that the Financial Statement be Independently Audited and the Borrower will do everything necessary in an expedient manner to assist with that request. The costs for the Audit will be borne by the Borrower.

14.3 The Financial Statement will be prepared on a consolidated basis and in conformity with generally accepted accounting principles, duly certified by an independent and professionally qualified accountant.

14.4 from time to time such other information concerning the Borrower as the Lender may reasonably request.

15 Contract is divisible

Each sub paragraph in this agreement is independent and severable from each other paragraph and therefore separately enforceable. If any restriction is unenforceable for any reason but would be enforceable if part of the wording were deleted, it will apply with such deletions as may be necessary to make it valid and enforceable.

16 Notices and service

16.1 Any notice or other information required or authorised by this agreement to be given by either party to the other may be given by hand or sent by first class pre-paid post, or electronic means to the other party at the address last provided for that type of communication.

16.2 Any notice or other information given by post shall be deemed to have been given on the second day after it was posted; and proof that the envelope containing any such notice or information was properly addressed, pre-paid and posted, or that it has not been so returned to the sender, shall be sufficient evidence that it has been duly given.

16.3 Any notice or other information sent by electronic means, shall be deemed to have been duly sent on the date of transmission.

16.4 Service of any legal proceedings concerning or arising out of this agreement shall be effected by causing the same to be delivered to the party to be served at his main place of business or his registered office, or to such other address as may from time to time be notified in writing by the party concerned.

17 Headings

The headings in this document are for reference only.

18 **Dispute Resolution**

In the event of a dispute arising out of this agreement the parties undertake to attempt to settle it through professional mediation before commencing litigation.

19 **Waiver**

The failure by either party to enforce at any time or for any period any one or more of the terms or conditions of this Contract shall not be a waiver of them or of the right at any time subsequently to enforce all terms and conditions of this Contract.

20 **Jurisdiction**

This Contract shall be interpreted according to the Laws of England and the parties agree to submit to the exclusive jurisdiction of the English courts.

Signed by

Director

M. A. BEARD

WITNESSED BY:

Director/Company Secretary

1 Gen Tills
Retired Officer - Armed Forces

Signed by

Trustee

M. A. BEARD.

~~Trustee~~

WITNESSED BY:

1 Gen Tills
Retired Officer - Armed Forces.

Schedule 1

Assets pledged as security

First charge over the 1211 2.6m Telescopic Ladders and 416 3.7m Telescopic Ladder the particulars of which are affixed to this schedule for the period of the loan and evidenced from the charge agreement which forms part thereof.

CHARGING DEED

Parties:

The "Lender" TECH STEP DEVELOPMENT PENSION acting by MICHAEL ANDREW BEARD of Hill House, 8 Warwick Road, Southam, Warwickshire, CV47 0HN

and

The "Borrower" TECH STEP LIMITED (company number **07170352**) of Hill House, 8 Warwick Road, Southam, Warwickshire, CV47 0HN

Terms referred to in this Deed:

The advance is the amount of £50,000 (hereinafter referred to as the "Advance"):

The property to be charged: A quantity of 1211 2.6m Telescopic Ladders and a quantity of 416 3.7m Telescopic Ladder affixed to this schedule for the period of the loan and evidenced from the charge agreement which forms part thereof (hereinafter referred to as the ("Property")).

Recital

The Lender proposes to make an Advance to the Borrower upon the security of a Legal Charge over the Property, the particulars of which are affixed to Schedule 1 of a Loan Agreement between the Borrower and the Lender.

Operative Provisions

As a consequence of signing this Deed, the Borrower consents :-

- (a) to the making of the Advance and any further advances by the Borrower
- (b) to the creation of the Legal Charge over the Property to secure the Advance and further advances

The Borrower undertakes with the Lender :-

- (a) that such present and future rights or interest as the Borrower may have in the Property shall be postponed and made subject to the rights and interests of the Lender under its Legal Charge
- (b) that no claim to any such rights or interest shall be made against the Lender
- (c) that no prior charge exists over the Property

DATED THIS DAY OF
EXECUTED as a Deed
by the said TECH STEP LIMITED
in the presence of :-

[Signature]

[Signature]
Retired Officer Armed Forces

DATED THIS DAY OF
EXECUTED as a Deed
by the said MICHAEL ANDREW BEARD
in the presence of :-

[Signature]

[Signature]
Retired Officer, Armed Forces.