

About the pension scheme

1 This return is for the year to 5 April YYYY:

2010

2 Scheme information

2.1 Pension Scheme Tax Reference (PSTR)

□ □ □ □ □ □ □ □ R □

2.2 Pension scheme name

LEADERSHIP FACTOR

3 Has the return been completed for either:

- a) a period other than the 12 months ending on 5 April? or
b) if the scheme was newly registered during the period covered by this return, for a period other than the period from the date of registration to 5 April?

Yes ☒ If Yes, go to box 3.1

No ☐ If No, go to box 4

3.1 How many accounting periods are covered by this return?

□ □

3.2 Accounting period(s) DD MM YYYY

From

01 06 2008

To

31 05 2009

From

□ □ □ □ □ □

To

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From

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To

□ □ □ □ □ □

4 During the period covered by this return was the aggregate of payments to and from the scheme greater than £100,000?

Yes ☒ If Yes, go to box 4.1

No ☐

If No, please enter the amount below then go to box 5

£

4.1 Total amount of the pension contributions received

£

470,000

4.2 Total amount of transfer-in payments

£

Nil

4.3 Total amount of transfer-out payments

£

Nil

4.4 Total amount paid out in lump sums and lump sum death benefits

£

Nil

4.5 Total amount paid out to purchase lifetime annuities and scheme pensions from an insurance company

£ Nil

4.6 Total amount borrowed

£ Nil

4.7 Other

Give a brief description max 150 characters

Amount

£

5 At the end of the period covered by this return, did the scheme have assets with a total value before pension liabilities greater than £400,000?

Yes ☒ No ☐

If No, please state the amount

£

6 At any time during the period covered by this return, did the scheme, either directly or indirectly, own assets that it had acquired from either:

- a sponsoring employer or any person connected with that employer, or
- a person who was a director of or a person who is connected to a director of a close company that is also a sponsoring employer, or
- a person who was either a sole owner or partner or a person connected with the sole owner or partner of a business which was a sponsoring employer, or
- a member or person connected with a member?

Yes ☐ No ☒

If No, and you answered No at box 4 and box 5, go to Declaration.

If No, and you answered Yes at box 4 or box 5, go to box 11.

If Yes, go to box 7.

7 At any time during the period covered by this return, did the scheme, either directly or indirectly, own any shares in the sponsoring employer if it was a company?

Yes ☐ If Yes, go to box 7.1

No ☒ If No, go to box 8

7.1 Total number of shares held at the end of the period

--

7.2 Total cost or market value of the shares held at the end of the period

£

Say whether this amount is:

Market value ☐

Cost ☐

7.3 Total number of shares purchased or subscribed for

--

7.4 Total cost of the shares purchased or subscribed for

£

7.5 Total number of shares sold, or otherwise disposed of

--

7.6 Total amount of any consideration received from the sale or disposal of the shares in the sponsoring employer country

£

7.7 Were any disposals made to a connected party or connected parties?

Yes ☐ No ☐

7.8 Total amount of any dividends or other receipts

£

7.9 The name and Company Registration Number (CRN) of the company or companies to which the shares relate(d)

Name

CRN

Name

CRN

Name

CRN

Name

CRN

If you need to provide details for additional companies, please use a separate sheet.

8 At any time during the period covered by this return, did the scheme, either directly or indirectly, own any land or interest in land that it had acquired from a connected party or connected parties?

Yes ☐ If Yes, go to box 8.1

No ☒ If No, go to box 9

8.1 Total cost or market value of any land or interest in land owned by the scheme at the end of the period

£

Say whether this amount is:

Market value ☐

Cost ☐

8.2 Total cost of any land or interest in land, or premium paid to acquire a leasehold interest in land

£

8.3 Total sale proceeds of any land sold, or interest in land sold, or premiums on disposal of a leasehold interest in land

£

8.4 If any land or interest in land was disposed of without any consideration, state the total cost or market value

£

State whether this amount is:

Market value ☐

Cost ☐

8.5 Were any disposals made to a connected party or connected parties?

Yes ☐ No ☐

8.6 Total amount of income received from land or interest in land

£

8.7 Was any part of the land or interest in land residential property as defined in Schedule 29A of Finance Act 2004?

Yes ☐ No ☐

9 At any time during the period covered by this return, were any amounts outstanding from loans made to a connected party or connected parties?

Yes ☐ If Yes, go to box 9.1

No ☒ If No, go to box 10

9.1 Total amount outstanding at the end of the period

£

9.2 Total amount of any loans made

£

9.3 Total amount of any loans repaid

£

9.4 Total amount of interest received

£

10 At any time during the period covered by this return, did the scheme, either directly or indirectly, own any assets acquired from a connected party, other than shares in the sponsoring employer if it was a company, land, interest in land or loans?

Yes ☐ If Yes, go to box 10.1

No ☒ If No, go to box 11

10.1 Total cost or market value of any assets at the end of the period

£

Say whether this amount is:

Market value ☐

Cost ☐

10.2 Nature of any assets acquired during the period of this return

Forms of transport other than private motor vehicles ☐

Plant and machinery ☐

Fixtures and fittings ☐

Quoted shares ☐

Unquoted shares ☐

Tangible moveable property ☐

Insurance company investments ☐

Other ☐

If other, give brief description *max 150 characters*

10.3 Total cost of assets acquired

£

10.4 Did you dispose of any assets acquired?

Yes ☐ If Yes, go to box 10.5

No ☐ If No, go to box 10.8

10.5 Nature of any assets disposed of

Forms of transport other than private motor vehicles ☐

Plant and machinery ☐

Fixtures and fittings ☐

Quoted shares ☐

Unquoted shares ☐

Tangible moveable property ☐

Insurance company investments ☐

Other ☐

If other, give brief description *max 150 characters*

10.6 Total consideration received from the disposal of assets

£

10.7 Were any disposals made to a connected party or connected parties?

Yes ☐

No ☐

10.8 Total amount of income received from assets

£

11 At any time during the period covered by this return, was there any cash, cash on deposit or were there any current account balances held by the scheme?

Yes ☒

If Yes, go to box 11.1

No ☐

If No, go to box 12

11.1 Total amount of all cash and bank balances at the beginning of the period

£

1664,041

11.2 Total amount of all cash and bank balances at the end of the period

£

1,505,850

11.3 Total amount of interest credited to these accounts

£

53,364

12 At any time during the period covered by this return, did the scheme, either directly or indirectly, own any assets acquired at arm's length?

Yes ☒ If Yes, go to box 12.1

No ☐ If No, go to Declaration

12.1 Total cost or market value of any assets owned at the end of the period

£ 1,315,250

Say whether this amount is:

Market value ☒

Cost ☐

12.2 Nature of any assets acquired during the period of this return

Quoted shares ☐

Unquoted shares ☐

Land or interest in land ☒

– Was any part of the land or interest in land residential property as defined in Schedule 29A of Finance Act 2004?

Yes ☐

No ☒

Loans ☐

Forms of transport other than private motor vehicles ☐

Plant and machinery ☐

Fixtures and fittings ☐

Tangible moveable property ☐

Insurance company investments ☐

Other ☐

If other, give brief description max 150 characters

MANAGED FUNDS.

12.3 Total cost of any assets acquired

£ 793,557

12.4 Did you dispose of any assets acquired at arm's length?

Yes ☒ If Yes, go to box 12.5

No ☐ If No, go to box 12.8

12.5 Nature of any assets disposed of

Quoted shares ☐

Unquoted shares ☐

Land or interest in land ☐

– Was any part of the land or interest in land residential property as defined in Schedule 29A of Finance Act 2004?

Yes ☐

No ☐

Loans ☐

Forms of transport other than private motor vehicles ☐

Plant and machinery ☐

Fixtures and fittings ☐

Tangible moveable property ☐

Insurance company investments ☐

Other ☐

If other, give brief description max 150 characters

MANAGED FUNDS

12.6 Total consideration received from the disposal of any assets

349,084

12.7 Were any disposals made to a connected party or connected parties?

Yes ☐

No ☒

12.8 Total amount of income from assets received

£ 34,936