

**Benefit Crystallisation Event
Member Questionnaire**

Scheme Name: Nigel Hill

Member Name: The Leadership Factor Limited Directors Pension Plan

Please accept this as my written request to take benefits from the above scheme and confirmation of information in respect of this Benefit Crystallisation Event:

Required Benefits

- ① I wish to draw all of my fund in Tax Free Cash and Income
2. I wish to vest segments and take as Tax Free Cash and Income
3. I wish to vest sufficient funds to provide a Tax Free Cash amount of £
4. I wish to vest sufficient funds to provide an annual Income amount of £

Other (please detail)

£ 387,760 in shares
£ 62,240 in cash

Will this be your first Benefit Crystallisation Event occurring on or after 06 April 2006 (under any Registered Pension Scheme)?

Yes

No

If 'No', what was the date of your first Benefit Crystallisation Event occurring on or after 06 April 2006

Date: _____

What is the percentage of the SLA used up under those earlier Benefit Crystallisation Events that occurred under any other Registered Pension Scheme you are (or were) a member of, as recorded on your latest scheme statement(s). Copy statement(s) **MUST** be attached.

Name of Registered Pension Scheme
% SLA

Signed: 

Date: 27 November 2012

Lifetime Allowance Certificate

Scheme Name: Nigel Hill

Member Name: The Leadership Factor Limited Directors Pension Plan

Does Enhanced Protection apply:

..... Yes

Does Primary Protection apply:

..... No

Percentage of lifetime allowance remaining before this BCE:

..... 100 %

Percentage of lifetime allowance under this BCE:

..... 100 %

Percentage of lifetime allowance after this BCE:

..... 0 %

Date of BCE:

..... 27th November 2012 (shares) & 4th December 2012 (cash)

Amount of BCE used:

..... £1,800,000

Signed: 
For Scheme Administrator

Date: