

# The Pensions Regulator

Your scheme details:

The Leadership Factor Ltd Directors Retirement Plan

Pension Practitioner .Com Limited

Daws House, 33-35 Daws Lane,  
London. NW7 4SD.

Signed: *Emcalister* Dated: 13/10/15

CERTIFIED AS A TRUE COPY  
OF THE ORIGINAL

HMRC Reg: 00005886

HMRC Money Laundering Reg: 12527917

*EMCALISTER*  
*Administrator*

Date produced: 09 October 2015

PSR number: 10230929

Please note that this document cannot be used in place of a scheme return and will not be accepted as such by the Pensions Regulator. If you are required to complete a scheme return and are unable to do so online you should contact us by phone on 0845 600 5666 and select option 2 (Mon - Fri 9am - 5.30pm). Alternatively you can email us at [exchange@thepensionsregulator.gov.uk](mailto:exchange@thepensionsregulator.gov.uk)

## 1. Introduction

The following are the details held by the Pensions Regulator. The trustees of the scheme have a duty under law to ensure registrable details are kept up to date. Should you require to correct these details you can do so by going to the Pensions Regulator's website at <https://exchange.thepensionsregulator.gov.uk>. Then log in, select this scheme and make the required changes.

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## 2. Scheme details (basic)

Basic details	
Scheme name	The Leadership Factor Ltd Directors Retirement Plan
PSR number	10230929
Scheme address	Osborne House Cliffe Road Shepley Huddersfield HD8 8AG United Kingdom
Billing address	Same as scheme address
Scheme type	Occupational
Benefit type	Defined contribution
Current status	Open to new members since 31 May 1997
Scheme year-end (DD/MM)	31/03 since 31 May 1997
HMRC reference number (PSTR)	00436545RY

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**3. Scheme details (membership, age profiling, leavers)**

<b>Small scheme details</b>	
Membership no greater than 11?	Yes
All members' trustees/directors?	Yes
Unanimous/independent decisions?	Yes

<b>Number of members as at 5 April 2013</b> <b>The Pensions Regulator requires to know the number of members present at the scheme year-end between the dates 1 April 2013 and 31 March 2014.</b>	
Active members	3
Deferred members	0
Pensioner members	1
Total members	4

<b>Age Profiling</b>		
	<b>50 to 59</b>	<b>60 and over</b>
Active and deferred	0	1

<b>Scheme Leavers as at 5 April 2013</b> <b>The Pensions Regulator requires to know the number of scheme leavers during the year up to the scheme year end given for the latest membership figures above.</b>	
Any scheme leavers during the latest membership year	No

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**4. Scheme details (assets and contributions)**

Scheme assets and contributions as at the latest membership effective date of 5 April 2013.	
Total net assets	£744466.00
Total employer contributions over the year	£0.00
Total employee contributions over the year	£0.00
Total transfers into the scheme over the year	£0.00

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**5. Trustees**

Trustee	
Name of trustee	Mr Stephen Nigel Hill
Chair of trustees	No
Nominated contact	Yes
Type of trustee	Employer-appointed trustee
Address of trustee	Osborne House Cliffe Road Shepley Huddersfield HD8 8AG United Kingdom
Direct telephone number	08006344862
Direct email address	info@pensionpractitioner.com

Trustee	
Name of trustee	Mrs Janet Hill
Chair of trustees	No
Nominated contact	No
Type of trustee	Employer-appointed trustee
Address of trustee	Osborne House Cliffe Road Shepley Huddersfield HD8 8AG United Kingdom
Direct telephone number	08006344862
Direct email address	info@pensionpractitioner.com

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**6. Employer details**

<b>Current Employer(s)</b>	
Employer's name	The Leadership Factor Limited
Employer type	Principal and Participating Employer
Organisation type	Private limited company
Address of employer	The Leadership Factor Ltd Taylor Hill Mill HUDDERSFIELD HD4 6JA United Kingdom
Employer status	Active since 12 January 1996
Employer email address	info@pensionpractitioner.com
Companies House number	03145836

<b>Employer relationship</b>	
Is the scheme intended for use by one employer or more than one employer?	One employer
Is the scheme intended for use only by employers that are part of the same corporate group or structure?	Not applicable
Does each employer have a trustee on the trustee board?	Not applicable
Are all employers part of a similar industry, profession or affinity organisation (such as trade body, business group etc)?	Not applicable

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## 7. Auto-enrolment details

Automatic enrolment details
No auto-enrolment questions have been asked in this scheme return

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**8. Service provider details**

Insurance company	
There is currently no insurance company listed as involved with this scheme. Details required are name, address, whether the insurer carries out the main administration of the scheme and, optionally, an insurer reference (e.g. scheme number), telephone number and email address.	
Third party administrator	
Name of company	Pension Practitioner. Com
Address of administrator	Daws Lane Business Centre 33-35 Daws Lane LONDON NW7 4SD United Kingdom
Company telephone number	08006344862
Company email address	info@pensionpractitioner.com
Named contact details	
Title	Mr
First name	Brad
Surname	Davis
Named contact's direct telephone number	08006344862
Named contact's direct email address	info@pensionpractitioner.com

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## 9. Contact details

Scheme contact details	
Name of contact	Mr Brad Davis
Address of contact	Pension Practitioner 33-35 Daws Lane LONDON NW7 4SD United Kingdom
Telephone number	08006344862
Email address	bradd@pensionpractitioner.com

Levy contact details	
Name of contact	Mr Brad Davis
Address of contact	Pension Practitioner 33-35 Daws Lane LONDON NW7 4SD United Kingdom
Telephone number	08006344862
Email address	nigelhill@leadershipfactor.com

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