

**Deed of Removal of Trustee**

**The Microcopy Services Ltd Directors Retirement Plan**

Date of Deed : 08 DECEMBER 2009

- 1 MICROCOPY SERVICES LIMITED (in this Deed called the Principal Company) (Company number 02480074)
- 2 LEE ROWAN STEVENS AND ROSS LINCOLN STEVENS (in this Deed called the 'Continuing Trustees')

### Recitals

- (A) The Microcopy Services Ltd Directors Retirement Plan (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and rules dated 01 January 2004 (in this Deed called the 'Existing Provisions') and all subsequent amending documentation.
- (B) The Continuing Trustees and the Outgoing Trustee are the present Trustees of the Scheme.
- (C) The Outgoing Trustee is recited in the Existing Provisions as the Pensioner Trustee.
- (D) The Principal Company wishes to remove the Outgoing Trustee as a Trustee of the Scheme and has given notice to this effect in accordance with the Existing Provisions.
- (E) In this Deed (including the recitals) "Effective Date" means the date of this Deed.

### Operative provisions

1. The Principal Company in exercise of the power conferred on them by Clause 4 of the existing provisions of the Definitive Deed (as amended by this Deed) and all other powers them enabling hereby remove the Outgoing Trustee as a Trustee and Pensioner Trustee of the Scheme with effect from the Effective Date and with effect from that date the Outgoing Trustee shall be discharged from all future duties and liabilities as a Trustee and Pensioner Trustee of the Scheme.
2. The Continuing Trustees agree to take all reasonable steps to remove from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Trustee (jointly or alone), including the removal of the name of the Outgoing Trustee from any relevant registration at HM Land Registry.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by  
MICROCOPY SERVICES LIMITED acting by

Director      Signature :  
Name        :

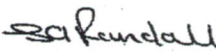
ROSS STEVENS

Director/  
Secretary      Signature :  
Name        :


LEE STEVENS


SIGNED as a Deed , and delivered when dated, by  
LEE ROWAN STEVENS in the presence of:

 ..... (signature)

Witness      Signature :   
Name        : Sylvia Ann Randall  
Address     : 3 Coronation Place  
               Steeple Claydon  
               Bucks MK18 2PS

SIGNED as a Deed , and delivered when dated, by  
ROSS LINCOLN STEVENS in the presence of:

 ..... (signature)

Witness      Signature :   
Name        : Sylvia Ann Randall  
Address     : 3 Coronation Place  
               Steeple Claydon  
               Bucks MK18 2PS