

ANNUAL REPORT
FOR THE YEAR ENDED 31 OCTOBER 2012
FOR
SHIRE CONSULTING PENSION SCHEME

SHIRE CONSULTING PENSION SCHEME

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FOR THE YEAR ENDED 31 OCTOBER 2012

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SHIRE CONSULTING PENSION SCHEME

TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 OCTOBER 2012

TRUSTEES:

PENSION PRACTITIONER.COM, SARAH CROOK, SIMON CROOK,
MARGARET HARTSHORNE, RICHARD HARTSHORNE,
KAY MACE, RON MACE

SPONSORING EMPLOYER:

SHIRE CONSULTING LIMITED
THE CHAPEL, BARNSLEY HALL ROAD,
BROMSGROVE, WORCESTERSHIRE,
B61 0SZ

ACCOUNTANTS:

SHIRE CONSULTING LIMITED
THE CHAPEL, BARNSLEY HALL ROAD,
BROMSGROVE, WORCESTERSHIRE,
B61 0SZ

INVESTMENT MANAGER:

NONE

CONSULTANTS:

NONE

SHIRE CONSULTING PENSION SCHEME

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 OCTOBER 2012

The trustees present their report for the year ended 31 October 2012.

MANAGEMENT OF THE SCHEME

The trustees during the year under review was:

PENSION PRACTITIONER.COM, DAWS HOUSE, 33 - 35 DAWS LANE, LONDON, NW7 4SD

The Shire Consulting Pension Scheme is a defined contribution (money purchase) scheme and was established under a Declaration of Trust dated by 22nd October 2001

FINANCIAL DEVELOPMENT

The financial statements have been prepared in accordance with regulations made under Sections 41(1) and (6) of the Pensions Act 1995.

MEMBERSHIP

Details of membership of the scheme during the year are shown below:

	At 1.11.11	Increase	Decrease	At 31.10.12
Active members	6	-	-	6
Pensioners	-	-	-	-
Deferred Pensioners	-	-	-	-
	<u>6</u>	<u>-</u>	<u>-</u>	<u>6</u>

SUMMARY OF CONTRIBUTIONS PAID IN THE YEAR

During the year, the contributions paid to the scheme by the employer under the scheme rules were as follows:

	£
Employer Contributions	
Normal	-
Employee Contributions	
Normal	-
Total Contributions	<u>-</u>
Reconciliation	
Total contributions paid by employer	<u>-</u>
Contributions receivable per financial statements	<u>-</u>

SHIRE CONSULTING PENSION SCHEME

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 OCTOBER 2012

INVESTMENT REPORT

Further details of investment performance are set out in the investment report included in the annual report.

COMPLIANCE STATEMENT

Additional information and statutory disclosures are given in the compliance statement included in the annual report.

Signed by the Trustees:

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SARAH CROOK

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SIMON CROOK

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MARGARET HARTSHORNE

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RICHARD HARTSHORNE

.....
KAY MACE

.....
RON MACE

.....
PENSION PRACTITIONER.COM

.....
DATE

SHIRE CONSULTING PENSION SCHEME

STATEMENT OF TRUSTEES' RESPONSIBILITIES **FOR THE YEAR ENDED 31 OCTOBER 2012**

The financial statements are the responsibility of the trustees. Pension scheme regulations require the trustees to make available to scheme members, beneficiaries and certain other parties, financial statements for each scheme year which:

- show a true and fair view of the financial transactions of the scheme during the year and of the amount and disposition at the end of that year of the assets and liabilities, other than liabilities to pay pensions and benefits after the end of the scheme year; and
- contain the information specified in the Schedule to the Occupational Pension Scheme Regulations 1996, including a statement as to whether the financial statements have been prepared in accordance with the Statement of Recommended Practice "Financial Reports of Pension Schemes".

The trustees have supervised the preparation of the financial statements and have agreed suitable accounting policies, to be applied consistently, making any estimates and judgements on a prudent and reasonable basis.

The trustees are also responsible under pensions legislation for keeping records in respect of contributions received in respect of any active member of the scheme and for procuring that contributions are made to the scheme in accordance with the scheme rules.

The trustees have general responsibility for ensuring that adequate accounting records are kept and for taking such steps as are reasonably open to them to safeguard the assets of the scheme and to prevent and detect fraud and other irregularities.

SHIRE CONSULTING PENSION SCHEME

FUND ACCOUNT
FOR THE YEAR ENDED 31 OCTOBER 2012

	Notes	<u>2012</u> £	<u>2011</u> £
CONTRIBUTIONS & BENEFITS:	2	-	-
Contributions receivable	3	-	-
Transfers in		<u>-</u>	<u>-</u>
 Less Payments to and on account of leavers	4	-	-
Administrative expenses	5	<u>5,008</u>	<u>10,439</u>
		<u>5,008</u>	<u>10,439</u>
 Net additions from dealings with members		<u>(5,008)</u>	<u>(10,439)</u>
 RETURNS ON INVESTMENTS:			
Investment income	6	109,037	103,073
Investment loan interest paid	8	-	-
 Net returns on investments		<u>109,037</u>	<u>103,073</u>
 NET INCREASE IN THE FUND DURING THE YEAR		104,029	92,633
 Long term bank loan movement		-	-
 NET ASSETS OF THE SCHEME AT 1 NOVEMBER 2011		2,492,019	2,399,386
 AT 31 OCTOBER 2012		<u>2,596,048</u>	<u>2,492,019</u>

SHIRE CONSULTING PENSION SCHEME

NET ASSETS STATEMENT
31 OCTOBER 2012

	Notes	<u>2012</u> £	<u>2011</u> £
ASSETS NOT DESIGNATED TO MEMBERS:			
INVESTMENTS:			
Cash deposits and cash in hand		-	-
CURRENT ASSETS AND LIABILITIES:			
		<u>-</u>	<u>-</u>
		<u>-</u>	<u>-</u>
ASSETS DESIGNATED TO MEMBERS:			
Fixed Assets	7	1,075,763	1,075,763
Current Assets and Liabilities:			
Debtors	9	12,205	19,778
Prepayments	9	3,992	1,569
Loan - Shire Consulting Limited	9	154,112	154,112
Loan - Shire Consulting Limited (2)	9	90,298	175,128
Loan - Shire Consulting Limited (3)	9	-	200,000
Loan - Shire Consulting Limited (4)	9	71,406	-
Loan - Shire Investments (UK) Limited	9	140,000	280,000
Barclays Group	9	50,000	100,000
Legal and General	9	100,000	100,000
Money Market - Deposit	9	141	-
Bank	7	910,757	395,911
Less Creditors	9	(12,626)	(10,242)
		<u>1,520,285</u>	<u>1,416,256</u>
Net Assets of the Scheme			
At 31 October 2012		<u>2,596,048</u>	<u>2,492,019</u>

These financial statements were approved by the Trustees on

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SARAH CROOK

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SIMON CROOK

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MARGARET HARTSHORNE

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RICHARD HARTSHORNE

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KAY MACE

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RON MACE

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PENSION PRACTITIONER.COM

SHIRE CONSULTING PENSION SCHEME

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2012

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared in accordance with the Occupational Pension Schemes Regulations 1996 and with the guidelines set out in the Statement of Recommended Practice, Financial Reports of Pension Schemes.

The financial statements summarise the transactions of the scheme and deal with the net assets at the disposal of the trustees. They do not take account of obligations to pay pensions and benefits which fall due after the end of the scheme year.

Valuation of investments

The funds have been valued on an on going basis and assume no early surrenders. Investments are stated at bid price.

Contribution income

Contributions relating to wages and salaries earned up to 31 October 2012 have been included in the financial statements.

2. CONTRIBUTIONS RECEIVABLE

	2012 £	2011 £
Employers		
Normal	-	-
Members		
Normal	-	-
	<hr/>	<hr/>
	-	-
	<hr/>	<hr/>

3. TRANSFERS IN

	2012 £	2011 £
Individual transfers in from other schemes	-	-
	<hr/>	<hr/>
	-	-
	<hr/>	<hr/>

4. PAYMENTS TO AND ON ACCOUNT OF LEAVERS

	2012 £	2011 £
Refunds to members leaving service	-	-
Individual transfers to other schemes	-	-
	<hr/>	<hr/>
	-	-
	<hr/>	<hr/>

SHIRE CONSULTING PENSION SCHEME

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2012

Pooled investment vehicles

	2012 £	2011 £
Managed funds	-	-
	<u>-</u>	<u>-</u>

8. INVESTMENT MANAGEMENT EXPENSES

	2012 £	2011 £
Investment loan interest	-	-
	<u>-</u>	<u>-</u>

9. CURRENT ASSETS AND LIABILITIES

	2012 £	2011 £
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Current Assets

	2012 £	2011 £
Trade Debtors	-	-
Sundry Debtors	12,205	19,778
Prepayments	3,992	1,569
Loan to Shire Consulting Limited	154,112	154,112
Loan to Shire Consulting Limited (2)	90,298	175,128
Loan to Shire Consulting Limited (3)	-	200,000
Loan to Shire Consulting Limited (4)	71,406	-
Loan to Shire Investments (UK) Limited	140,000	280,000
Barclays Group	50,000	100,000
Legal and General	100,000	100,000
Money Market - Deposit	141	-
Bank - Treasurer account	910,757	395,911
Bank - 14 day notice account	-	-
Bank - Money Market account	-	-
	<u>1,532,911</u>	<u>1,426,498</u>

Current Liabilities

	2012 £	2011 £
Trade Creditors	912	1,740
Sundry Creditors	-	556
Accruals	2,174	3,315
Value Added Tax	9,540	4,631
	<u>12,626</u>	<u>10,242</u>

NET Current position

<u>1,520,285</u>	<u>1,416,256</u>
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SHIRE CONSULTING PENSION SCHEME

INVESTMENT REPORT FOR THE YEAR ENDED 31 OCTOBER 2012

Investments purchased by the scheme are allocated to provide benefits to the individuals on whose behalf the corresponding contributions were paid. Members each receive an annual statement confirming the contributions paid on their behalf and the value of their purchase rights.

INVESTMENT MANAGERS

The investment management arrangements are dealt with by the Scheme's Trustees named on page 1 of this annual report who are responsible for selecting appropriate investments in accordance with the Trustees' statement of investment principles. The performance of the investments are reviewed by the Trustees on a regular basis.

INVESTMENT PRINCIPLES

In accordance with S35 of the Pensions Act 1995, the Trustees have prepared a statement of investment principles, a copy of which is available on request to members from the Sponsoring Employer at the address shown on page 1 of this annual report.

REVIEW OF INVESTMENT PERFORMANCE

The movements in investments during the period were:

	Value at 01/11/2011 £	Purchases (Sales) £	Change in market value £	Value at 31/10/2012 £
Managed funds				
Freehold property	830,407	-	-	830,407
Property improvement	245,356	-	-	245,356
	<u>1,075,763</u>	<u>-</u>	<u>-</u>	<u>1,075,763</u>
Cash deposits and cash in hand		movement		
Treasurer Account	395,911	514,846	-	910,757
14 day notice account	-	-	-	-
Money Market Account	-	-	-	-
	<u>395,911</u>	<u>514,846</u>	<u>-</u>	<u>910,757</u>
TOTAL	<u>1,471,674</u>	<u>514,846</u>	<u>-</u>	<u>1,986,520</u>

The change in market value of investments during the period comprises all increases and decreases in the market value of investments held at any time during the period, including profits and losses realised on sales of investments during the period.

CUSTODIAL ARRANGEMENTS

All funds are registered in the name of the members.

SHIRE CONSULTING PENSION SCHEME

COMPLIANCE STATEMENT FOR THE YEAR ENDED 31 OCTOBER 2012

TAX STATUS OF SCHEME

The scheme has been registered by the Inland Revenue Superannuation Funds Office and approved as an Exempt Scheme under Chapter 1 Part XIV of the Income and Corporation Taxes Act 1988. The Pension Schemes Office reference number is 62222 62673