

Starter checklist

Instructions for employers

This Starter Checklist can be used to gather information about your new employee. You can use this information to help fill in your first Full Payment Submission (FPS) for this employee. You need to keep the information recorded on the Starter Checklist record for the current and previous 3 tax years. Do not send this form to HM Revenue and Customs (HMRC).

Instructions for employees

Statement A applies to me

As a new employee your employer needs the information on this form before your first payday to tell HMRC about you and help them use the correct tax code. Fill in this form then give it to your employer. Do not send this form to HMRC.

It's important that you choose the correct statement. If you do not choose the correct statement you may pay too much or too little tax. For help filling in this form watch our short youtube video, go to www.youtube.com/hmrcgovuk

1 Last name	5 Home address	5	
CROOK	4 IRIL	DIVM	
	THE PROPERTY OF THE PROPERTY O	IDEFORA	
2 First names	CHRIS	TCHURCH.	
Do not enter initials or shortened names : James or Liz for Elizabeth	such as Jim for	Postcode BH233N	
	Country		
SIMON			
	6 National Insu	rance number if known	
3 Are you male or female?	YZ S	20245B	
Male 🗸 Female 🗌	7 Employment	7 Employment start date DD MM YYYY	
4 Date of birth DD MM YYYY		1 1 9 8 9	
12011958			
Employee statement	ou, either A, B or C, and tick the appropri	ate box. Statement C	
Employee statement 8 Choose the statement that applies to yo	Statement B Do not choose this statement if		
Employee statement 8 Choose the statement that applies to your statement A	Statement B	Statement C Choose this statement if: • you have another job and/or	
Employee statement 8 Choose the statement that applies to your statement A Do not choose this statement if you're in receipt of a State, Works	Statement B Do not choose this statement if you're in receipt of a State, Works	Statement C Choose this statement if:	
Employee statement 8 Choose the statement that applies to your statement A Do not choose this statement if you're in receipt of a State, Works or Private Pension. Choose this statement if the following applies. This is my first job since 6 April and since the 6 April I've not received	Statement B Do not choose this statement if you're in receipt of a State, Works or Private Pension. Choose this statement if the following applies. Since 6 April I have had another job but I do not have a P45. And/or since	Statement C Choose this statement if: • you have another job and/or • you're in receipt of a State, Works	
Employee statement 8 Choose the statement that applies to your statement A Do not choose this statement if you're in receipt of a State, Works or Private Pension. Choose this statement if the following applies. This is my first job since 6 April and	Statement B Do not choose this statement if you're in receipt of a State, Works or Private Pension. Choose this statement if the following applies. Since 6 April I have had another job	Statement C Choose this statement if: • you have another job and/or • you're in receipt of a State, Works	

Statement C applies to me

Incapacity Benefit

Statement B applies to me

Student Loan	Postgraduate Loan	
For more guidance about repaying, go to www.gov.uk/repaying-your-student-loan	For more guidance about funding and repaying, go to www.gov.uk/funding-for-postgraduate-study	
9 Do you have one of the Student Loan Plans described below which is not fully repaid?	For more guidance for employers, go to www.gov.uk/guidance/special-rules-for-student-loans	
Yes If Yes, go to question 10	Do you have a Postgraduate Loan which is not fully repaid?	
No If No, go to question 13	Yes If Yes, go to question 14	
Did you complete or leave your studies before 6th April? Yes If Yes, go to question 11 No If No, go to question 13	No If No, go to the Declaration You'll have a Postgraduate Loan if: • you lived in England and started your Postgraduate Master's course on or after 1 August 2016 • you lived in Wales and started your Postgraduate Master's	
Are you repaying your Student Loan directly to the Student Loans Company by direct debit?	course on or after 1 August 2017 • you lived in England or Wales and started your Postgraduate Doctoral course on or after 1 August 2018	
Yes If Yes, go to question 13	Did you complete or leave your Postgraduate studies before 6th April?	
No If No, go to question 12	Yes If Yes, go to question 15	
Plan 1 Plan 2 Both Student Loan Plans You'll have a Plan 1 Student Loan if: • you lived in Scotland or Northern Ireland when you started your course (undergraduate or postgraduate) • you lived in England or Wales and started your	No If No, go to the Declaration 15 Are you repaying your Postgraduate Loan direct to the Student Loans Company by direct debit? Yes No	
undergraduate course before 1 September 2012 You'll have a Plan 2 Student Loan if: you lived in England or Wales and started your undergraduate course on or after 1 September 2012 your loan is a Part Time Maintenance Loan your loan is an Advanced Learner Loan your loan is a Postgraduate Healthcare Loan	Fill in the declaration.	
Declaration I confirm that the information I've given on this form is correct signature	Full name	
S. wooh	Slmon Crook Date DD MM YYYY	
	20112020	