Dated: 18 March 2008

Trust Deed

establishing the

TILE LAND EXECUTIVE PENSION SCHEME

Parties

1. TILE LAND LIMITED (company number 04534019(in this deed called the 'Principal Employer')
2. MAJID ALIMADADIAN, ELHAM ALIMADADIAN, KUL SULH (in this deed called the 'Trustees')

Recitals

1. The Principal Employer wishes to establish a pension scheme to be known as the **Tile Land Executive Pension Scheme** (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
2. The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

1. The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
2. The Scheme shall be governed by the attached Rules, PROVIDED THAT:
	1. the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
	2. the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
3. The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by TILE LAND LIMITED acting by

Director Signature :
 Name :

Director/ Signature :
Secretary Name :

SIGNED as a deed, and delivered when dated, by …………………….. (signature)
MAJID ALIMADADIAN in the presence of:

Witness Signature :
 Name :
 Address :

SIGNED as a deed, and delivered when dated, by …………………….. (signature)
ELHAM ALIMADADIAN in the presence of:

Witness Signature :
 Name :
 Address :

SIGNED as a deed, and delivered when dated, by …………………….. (signature)
KUL SULH in the presence of:

Witness Signature :
 Name :
 Address :