

TRUST AND RULE AMENDMENTS

The name and address of the Principal Company are as follows:

Tradpin Construction Limited
Boundary Court
High Road
Bell Common
EPPING
Essex, CM16 4DQ

The names and addresses of the Managing Trustees are as follows:

Mr D Hancock	Mr DP Hancock	Mr GR Hancock
12a Coopersale Common	15 Vicarage Road	2 Bell Cottages
Coopersale	Coopersale	Bell Common
Epping	Epping	Epping
Essex. CM16 7QS	Essex. CM16 7RB	Essex. CM16 4DQ

Mrs AJ Hancock
12a Coopersale Common
Coopersale
Epping
Essex. CM16 7QS

ASSOCIATE TRUSTEE -

Scottish Equitable Trustees Limited having its registered office at
Edinburgh Park, Edinburgh.

TRUST DEED -

The Trust Deed which established the scheme below and which is dated
27/12/1988 as amended from time to time.

RULES -

the rules attached to the Trust Deed as amended from time to time.

NAME OF SCHEME -

Tradpin Construction Limited Retirement and Death Benefit Scheme

EFFECTIVE DATE -

The Commencing Date as set out in the Trust Deed or, if later, 29
August 2000 provided that the amendments made hereby shall not pre-
judice any investment, loan or borrowing made between 29 August 2000
and the date hereof.

A. By the Trust Deed described above the scheme now known by the name set out above (the
"Scheme") was established.

B. The Principal Company, the Managing Trustees and the Associate Trustee set out above are the
Principal Company, Managing Trustees and Associate Trustee respectively of the Scheme.

C. The Trust Deed provides that the Principal Company may alter, extend, add to or modify the
provisions of the Trust Deed and/or Rules with the agreement of the Managing Trustees and,
where applicable, with the consent of the Associate Trustee.

Set 4/3/03