

Dated: 23rd April 2024

Trek Group Pension Scheme

Deed of Association of a Participating Employer

Parties

- 1 The **Trustees of the Trek Group Pension Scheme** being **Thomas Janion** of Rivelin House Farm, Rivelin, Sheffield, S6 5SP (in this Deed called the "**Trustees**"); and
- 2 **Trek Trailers Limited** (Company No 11631459) whose registered office address is situate at Montgomery House Sheephouse Wood, Stocksbridge, Sheffield, S36 4GS (in this Deed called the "**New Associated Employer**").

Recitals

- (A) **Trek Group Pension Scheme** (in this Deed called the "**Scheme**") is a registered pension scheme which was established and is currently governed by a Trust Deed and Rules dated 18th December 2021 and all subsequent amending documentation (in this deed called the "**Existing Provisions**").
- (B) **Equi-Trek Limited** (Company No 07983005) whose registered office address is situate at Montgomery House Sheephouse Wood, Stocksbridge, Sheffield, S36 4GS is the present principal sponsoring employer to the Scheme.
- (C) The Trustees are the current trustees of the Scheme.
- (D) The Trustees wish to appoint the New Associated Employer as a participating sponsoring employer to the Scheme

Operative Provisions

1. The Trustees who are the members by their execution of this deed give their consent as members to any and all modifications made by this deed and confirm that they have had a reasonable opportunity to make representations to the other Trustees about the modifications, and that they are aware that the consent requirements apply in their case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.
2. Pursuant to Clause 12.1 of the Existing Provisions the Trustee hereby admits the New Associated Employer as a participating sponsoring employer to the Scheme.
3. The Trustees will undertake all amendments to ensure proper implementation of the changes to the Trusts of the Scheme as may be required by the Existing Provisions.
4. The New Associated Employer undertakes to perform in all their functions and exercise their powers in accordance with the requirements of the Existing Provisions.
5. Unless the context requires otherwise, meanings assigned to words and expressions in the Existing Provisions shall apply to words and expressions not otherwise defined in this deed.
6. Electronic signatures adopted in accordance with Electronic Signatures Regulation 2002 (SI 2002 No. 318), whether digital or encrypted, by any and all the parties included in this document are intended to authenticate this document and shall have

the same force and effect as manual signatures.

7. Delivery of a copy of this document contemplated hereby bearing an original or electronic signature by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.

The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

EXECUTED as a Deed, and delivered when dated,
by **Trek Trailers Limited**
acting by

Director Signature: *T. L. S. Schofield*
Name: *Tom Schofield*

Director Signature: *[Signature]*
Name: *Law Pearce*

SIGNED as a Deed, and delivered when dated, by

Signature: *Tom Janion*

Thomas Janion
As Trustee of the Trek Group Pension
Scheme

Witness Signature: *Lindsey Turner*
Name: *LINDSEY TURNER*

Address: *25. MacKinnon Ave*
Kiveton
Sheffield
S26 6QB