

Dated: 13 June 2011

Deed of Amendment  
governing the  
**Turner Enterprises Limited Retirement Benefit Plan**

## **Parties**

1. GEOFFREY BERNARD TURNER, JACQUELINE TURNER (in this deed called the 'Trustees') both of DOVE HOUSE, HALL LANE, PETERBOROUGH. PE4 6RA
2. TURNER ENTERPRISES LIMITED, 48 PAPYRUS ROAD, PETERBOROUGH, CAMBRIDGESHIRE PE4 5BH (Company No. 01660216) (in this deed called the "Principal Employer")

## **Recitals**

- (A) Firthglow Limited Retirement Benefits Scheme (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and rules dated 25 February 1997 and all subsequent amending documentation (in this Deed called the 'Existing Provisions')
- (B) The General Trustees are the trustees (the 'Trustees') of the Scheme.
- (C) It is intended to replace all the Existing Provisions in their entirety, pursuant to Clause 10.3 of the Existing Provisions which vests the power of amendment in the Trustees with the approval of the Principal Employer.

## **Operative provisions**

- 1 Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.
- 2 Pursuant to Rule 10.3 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules, PROVIDED THAT:
  - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the unanimous decision of the Trustees.
  - 2.2 the power in Rule 4.1 (Power of Appointment and Removal of Trustees) may be exercised by the Principal Employer.

The provisions of this deed shall have effect on and from the date of this deed.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,  
by TURNER ENTERPRISES LIMITED acting by

Company Secretary/Director (signature):  
Name :



GEOFFREY BERNARD TURNER

Company Secretary/Director (signature):  
Name :




MATTHEW TURNER

SIGNED as a deed, and delivered when dated,  
by ..... (signature)

JACQUELINE TURNER

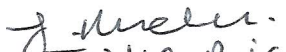
in the presence of:

Witness      Signature:   
Name : JULIE RICORDA  
Address : 2, Ashleigh  
                  Oulton Wistow  
                  Peterborough  
                  PE2 6FR

SIGNED as a deed, and delivered when dated,  
by ..... (signature)

GEOFFREY BERNARD TURNER in the

presence of:

Witness      Signature:   
Name : JULIE RICORDA  
Address : 2, Ashleigh  
                  Oulton Wistow  
                  Peterborough  
                  PE2 6FR