- 5G Communications Limited (Company No. 03513467) whose registered office is situated at Phoenix House, Desborough Park Road, High Wycombe, Buckinghamshire, HP12 3BQ (in this deed called the "Principal Employer")
- Michael George Holland of The Old Rectory, Emmington, Chinnor, OX39 4AA and Susan Mary Holland of The Old Rectory, Emmington, Chinnor, OX39 4AA and Simon John Best of 15 Fairhaven Road, Bicester, OX27 8TX and David John Coates of 4 Croft Close, Merton, Bicester, OX25 2NQ and Graham Harry Michael Gerred of 6 The Strand, Quainton, Aylesbury, HP22 4AS and Phillip James Holland of Elm Barn, Emmington, Chinnor, OX39 4AA and Melissa Phillipa Joan Roach of 15 Park Avenue, Hounslow, TW3 2NA and Kimberley Lombard of 31 Fieldhead Gardens, Bourne End, SL8 5RN and Iain Craig of 34 Roberts Rd, Haddenham, Aylesbury, HP17 8HH and Roger Best of 58 Bridle Rd, Maidenhead, Berkshire, SL6 7RP (in this deed called the 'Continuing Trustees')
- 3 Andre Mellet of 37 Copperfice lass, Ligh any Course (in this deed called the 'New Trustee')

Recitals

- (A) Universal Group Executive Pension Fund (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and rules dated 31 October 2014 (in this Deed called the 'Existing Provisions') and all subsequent amending documentation.
- (B) The Continuing Trustee is the present trustees of the Scheme.
- (C) It is intended that the New Trustee be appointed as trustee of the Scheme

Operative provisions

- Pursuant to Rule 4.1 of the Existing Provisions the Principal Employer appoints the New Trustee to the Scheme, the New Trustee consents to their appointment.
- The parties agree to take all reasonable steps to vest in the Continuing Trustee and the New Trustee the trusts of the Scheme and all of the assets of the Scheme.
- 3 The provisions of this deed shall have effect on and from its date.

UNIVERSAL GROUP EXECUTIVE PENSION TRUST

Date Of Deed 18 Suptember 2020

SIGNED as a deed, and	d delivered when dated,
by 5G COMMUNICA'	TIONS LIMITED
acting by	N.O.
	$\mathcal{N}_{N}}}}}}}}}}$

Director

Signature:

Name:

MULLIAND G. HOLLAND

Witness

Signature: MICHELLE FORTUNE Address: 21 BIRCHES RISE

WEST WYCOMBE ROAP HIGH WYCOMBE

HP12 3AG SIGNED as a deed, and delivered when dated, by

MICHAEL GEORGE HOLLAND acting by

Witness

Signature: MICHELLE FORTUNE

Address : a BIRCHES RISE

WEST WYCOMBE ROAD

HIGH NYCOMBE

HP12 3AQ

SIGNED as a Deed, and delivered when dated, by SUSAN MARY HOLLAND in the presence of:

S.~ Loud (signature)

Witness

Signature: M Name: MICHELLE FORTUNE

Address : QI BIRCHES RISE

WEST WYCOMBE KOAD

HIGH WYCOMBE HP12 3/19

- 5G Communications Limited (Company No. 03513467) whose registered office is situated at Phoenix House, Desborough Park Road, High Wycombe, Buckinghamshire, HP12 3BQ (in this deed called the "Principal Employer")
- Michael George Holland of The Old Rectory, Emmington, Chinnor, OX39 4AA and Susan Mary Holland of The Old Rectory, Emmington, Chinnor, OX39 4AA and Simon John Best of 15 Fairhaven Road, Bicester, OX27 8TX and David John Coates of 4 Croft Close, Merton, Bicester, OX25 2NQ and Graham Harry Michael Gerred of 6 The Strand, Quainton, Aylesbury, HP22 4AS and Philip James Holland of Elm Barn, Emmington, Chinnor, OX39 4AA and Melissa Phillipa Joan Roach of 15 Park Avenue, Hounslow, TW3 2NA and Kimberley Lombard of 31 Fieldhead Gardens, Bourne End, SL8 5RN and Iain Craig of 34 Roberts Rd, Haddenham, Aylesbury, HP17 8HH and Roger Best of 58 Bridle Rd, Maidenhead, Berkshire, SL6 7RP (in this deed called the 'Continuing Trustees')
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Recitals

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- (C) It is intended that the New Trustee be appointed as trustee of the Scheme

Operative provisions

- Pursuant to Rule 4.1 of the Existing Provisions the Principal Employer appoints the New Trustee to the Scheme, the New Trustee consents to their appointment.
- The parties agree to take all reasonable steps to vest in the Continuing Trustee and the New Trustee the trusts of the Scheme and all of the assets of the Scheme.
- The provisions of this deed shall have effect on and from its date.

UNIVERSAL GROUP EXECUTIVE PENSION TRUST

Date Of Deed 18t Septembox 2020

SIGNED as a Deed, and delivered when dated, by SIMON JOHN BEST in the presence of:

Witness

HP9 ICN

- 5G Communications Limited (Company No. 03513467) whose registered office is situated at Phoenix House, Desborough Park Road, High Wycombe, Buckinghamshire, HP12 3BQ (in this deed called the "Principal Employer")
- Michael George Holland of The Old Rectory, Emmington, Chinnor, OX39 4AA and Susan Mary Holland of The Old Rectory, Emmington, Chinnor, OX39 4AA and Simon John Best of 15 Fairhaven Road, Bicester, OX27 8TX and David John Coates of 4 Croft Close, Merton, Bicester, OX25 2NQ and Graham Harry Michael Gerred of 6 The Strand, Quainton, Aylesbury, HP22 4AS and Philip James Holland of Elm Barn, Emmington, Chinnor, OX39 4AA and Melissa Phillipa Joan Roach of 15 Park Avenue, Hounslow, TW3 2NA and Kimberley Lombard of 31 Fieldhead Gardens, Bourne End, SL8 5RN and Iain Craig of 34 Roberts Rd, Haddenham, Aylesbury, HP17 8HH and Roger Best of 58 Bridle Rd, Maidenhead, Berkshire, SL6 7RP (in this deed called the 'Continuing Trustees')
- 3 Andre Mellet of 37 Coccercolds, tugh uncombre HP12 4400 (in this deed called the 'New Trustee')

Recitals

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- (C) It is intended that the New Trustee be appointed as trustee of the Scheme

Operative provisions

- Pursuant to Rule 4.1 of the Existing Provisions the Principal Employer appoints the New Trustee to the Scheme, the New Trustee consents to their appointment.
- The parties agree to take all reasonable steps to vest in the Continuing Trustee and the New Trustee the trusts of the Scheme and all of the assets of the Scheme.
- 3 The provisions of this deed shall have effect on and from its date.

UNIVERSAL GROUP EXECUTIVE PENSION TRUST

Date Of Deed 18t So De Mos 2020

SIGNED as a Deed, and delivered when dated, by DAVID JOHN COATES in the presence of:

(signature)

Witness

Signature: BUSTIN
Name HINDER BUSTIN

Address: 3 CROFT CLOSE

MERTON BICESTER OXON OX25 2NQ.

- 5G Communications Limited (Company No. 03513467) whose registered office is situated at Phoenix House, Desborough Park Road, High Wycombe, Buckinghamshire, HP12 3BQ (in this deed called the "Principal Employer")
- Michael George Holland of The Old Rectory, Emmington, Chinnor, OX39 4AA and Susan Mary Holland of The Old Rectory, Emmington, Chinnor, OX39 4AA and Simon John Best of 15 Fairhaven Road, Bicester, OX27 8TX and David John Coates of 4 Croft Close, Merton, Bicester, OX25 2NQ and Graham Harry Michael Gerred of 6 The Strand, Quainton, Aylesbury, HP22 4AS and Philip James Holland of Elm Barn, Emmington, Chinnor, OX39 4AA and Melissa Phillipa Joan Roach of 15 Park Avenue, Hounslow, TW3 2NA and Kimberley Lombard of 31 Fieldhead Gardens, Bourne End, SL8 5RN and Iain Craig of 34 Roberts Rd, Haddenham, Aylesbury, HP17 8HH and Roger Best of 58 Bridle Rd, Maidenhead, Berkshire, SL6 7RP (in this deed called the 'Continuing Trustees')
- 3 Andre Mellet of .37 Copper Rolds High encomber (in this deed called the 'New Trustee')

Recitals

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- (C) It is intended that the New Trustee be appointed as trustee of the Scheme

Operative provisions

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- The parties agree to take all reasonable steps to vest in the Continuing Trustee and the New Trustee the trusts of the Scheme and all of the assets of the Scheme.
- 3 The provisions of this deed shall have effect on and from its date.

UNIVERSAL GROUP EXECUTIVE PENSION TRUST

Date Of Deed 1st September 2020

SIGNED as a Deed , and delivered when dated, by GRAHAM HARRY MICHAEL GERRED in the presence of:

Witness

Signature: Phan DA

Name: PARAMSIT KANDA

Address: 23 FXHERNE

SLONGH SLB FAR.

- 5G Communications Limited (Company No. 03513467) whose registered office is situated at Phoenix House, Desborough Park Road, High Wycombe, Buckinghamshire, HP12 3BQ (in this deed called the "Principal Employer")
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- 3 Andre Mellet of .37 Copportally tugh by Combe (in this deed called the 'New Trustee')

Recitals

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Operative provisions

- Pursuant to Rule 4.1 of the Existing Provisions the Principal Employer appoints the New Trustee to the Scheme, the New Trustee consents to their appointment.
- The parties agree to take all reasonable steps to vest in the Continuing Trustee and the New Trustee the trusts of the Scheme and all of the assets of the Scheme.
- 3 The provisions of this deed shall have effect on and from its date.

UNIVERSAL GROUP EXECUTIVE PENSION TRUST

Date Of Deed 186 September 2020

SIGNED as a Deed, and delivered when dated, by

PHILIP JAMES HOLLAND in the presence of:

Signature)

Witness

Signature '

Name

Address:

BIRSTAU

WFI7 9NX

- 5G Communications Limited (Company No. 03513467) whose registered office is situated at Phoenix House, Desborough Park Road, High Wycombe, Buckinghamshire, HP12 3BQ (in this deed called the "Principal Employer")
- Michael George Holland of The Old Rectory, Emmington, Chinnor, OX39 4AA and Susan Mary Holland of The Old Rectory, Emmington, Chinnor, OX39 4AA and Simon John Best of 15 Fairhaven Road, Bicester, OX27 8TX and David John Coates of 4 Croft Close, Merton, Bicester, OX25 2NQ and Graham Harry Michael Gerred of 6 The Strand, Quainton, Aylesbury, HP22 4AS and Philip James Holland of Elm Barn, Emmington, Chinnor, OX39 4AA and Melissa Phillipa Joan Roach of 15 Park Avenue, Hounslow, TW3 2NA and Kimberley Lombard of 31 Fieldhead Gardens, Bourne End, SL8 5RN and Iain Craig of 34 Roberts Rd, Haddenham, Aylesbury, HP17 8HH and Roger Best of 58 Bridle Rd, Maidenhead, Berkshire, SL6 7RP (in this deed called the 'Continuing Trustees')
- 3 Andre Mellet of .37 Coppor Colds, Lugh Lycombe (in this deed called the 'New Trustee')

Recitals

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Operative provisions

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- 3 The provisions of this deed shall have effect on and from its date.

UNIVERSAL GROUP EXECUTIVE PENSION TRUST

Date Of Deed 187 September 2020

SIGNED as a Deed , and delivered when dated, by MELISSA PHILLIPA JOAN ROACH in the presence of:

(signature)

Witness

Signature:

Name : KIMBERLEY LOMBARD

Address : 1 41G4 ACLO PARK

MARLOW SLA 2 DE.

- 5G Communications Limited (Company No. 03513467) whose registered office is situated at Phoenix House, Desborough Park Road, High Wycombe, Buckinghamshire, HP12 3BQ (in this deed called the "Principal Employer")
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- 3 Andre Mellet of . St. Congressially, the War USA Somble (in this deed called the 'New Trustee')

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- 3 The provisions of this deed shall have effect on and from its date.

UNIVERSAL GROUP EXECUTIVE PENSION TRUST

Date Of Deed 1st September 2020

SIGNED as a Deed, and delivered when dated, by KIMBERLEY LOMBARD in the presence of:

Witness

Signature:

Name:

Simon BG84

Address:

15 FAIRPLANCE ROAS

BICESTER

ಯಾಯ

OC27 8TX,

- 5G Communications Limited (Company No. 03513467) whose registered office is situated at Phoenix House, Desborough Park Road, High Wycombe, Buckinghamshire, HP12 3BQ (in this deed called the "Principal Employer")
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- 3 Andre Mellet of 37 Copperfice las HIGH Gycanuba.

 (in this deed called the 'New Trustee') HP12 4901

Recitals

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- 3 The provisions of this deed shall have effect on and from its date.

UNIVERSAL GROUP EXECUTIVE PENSION TRUST

Date Of Deed 18 September 2020

SIGNED as a Deed, and delivered when dated, by IAIN CRAIG in the presence of:

.. (signature)

Witness

Signature: Bsign

Name : Browson Sins

Address: 20 GALTON GENER, LEIGHTON BUZZARD LUT 3GN

- 5G Communications Limited (Company No. 03513467) whose registered office is situated at Phoenix House, Desborough Park Road, High Wycombe, Buckinghamshire, HP12 3BQ (in this deed called the "Principal Employer")
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- 3 Andre Mellet of .37 Coffee fiews . HCH WYCOMRE, HP12 4AN (in this deed called the 'New Trustee')

Recitals

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UNIVERSAL GROUP EXECUTIVE PENSION TRUST

Date Of Deed 18t September 2020

SIGNED as a Deed, and delivered when dated, by ROGER BEST in the presence of:

129 Sen (signature)

Witness

Signature: M Name : MCHELLE FORTUNE

Address: 21 BIECHES RISE

WEST WYCOMBE ROAD

MPR 3AQ