

Date of Deed:

9 May 2016

Deed of Appointment of Trustees
Universal Group Executive Pension Fund

Parties

- 1 **5G Communications Limited** (Company No. 03513467) whose registered office is situated at Phoenix House, Desborough Park Road, High Wycombe, Buckinghamshire, HP12 3BQ (in this deed called the "Principal Employer")
- 2 **Michael George Holland** of The Old Rectory, Emmington, Chinnor, OX39 4AA, **Susan Mary Holland** of The Old Rectory, Emmington, Chinnor, OX39 4AA, **Allan John Bedford** of 47 Newnham Green, Crowmarsh Gifford, Wallingford, OX10 8EP, **Simon John Best** of 15 Fairhaven Road, Bicester, OX27 8TX, **David John Coates** of 4 Croft Close, Merton, Bicester, OX25 2NQ, **Graham Harry Michael Gerred** of 6 The Strand, Quainton, Aylesbury, HP22 4AS and **Philip James Holland** of Elm Farm, Emmington, Chinnor, OX39 4AA (in this deed called the 'Continuing Trustees')
- 3 **Melissa Phillipa Joan Holland** of 15 Park Avenue, Hounslow, TW3 2NA and **Kimberley Lombard** of 31 Fieldhead Gardens, Bourne End, SL8 5RN (in this deed called the 'New Trustee')

Recitals

- (A) **Universal Group Executive Pension Fund** (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and rules dated 31 October 2014 (in this Deed called the 'Existing Provisions') and all subsequent amending documentation.
- (B) The Continuing Trustee is the present trustees of the Scheme.
- (C) It is intended that the New Trustee be appointed as trustee of the Scheme

Operative provisions

- 1 Pursuant to Rule 4.1 of the Existing Provisions the Principal Employer appoints the New Trustee to the Scheme, the New Trustee consents to their appointment.
- 2 The parties agree to take all reasonable steps to vest in the Continuing Trustee and the New Trustee the trusts of the Scheme and all of the assets of the Scheme.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,
by **5G Communications Limited** acting by

Director

Signature:

Name :

ME
MICHAEL A. HOLLAND

Witness

Signature:

Name :

Address :

SIGNED as a Deed , and delivered when dated,
by *ME* (signature)

Michael George Holland in the presence of:

Witness

Signature:

Name :

Address :

SIGNED as a Deed , and delivered when dated,
by *Susan Mary Holland* (signature)

Susan Mary Holland in the presence of:

Witness

Signature:

Name :

Address :

SIGNED as a Deed , and delivered when dated,
by *Allan John Bedford* (signature)

Allan John Bedford in the presence of:

Witness

Signature:

Name :

Address :

WITNESS TO ALL SIGNATURES
BY MARK LOPER OF
20 MANOR COURTYARD
HUGHENDEN AVENUE
HIGH WYCOMBE HP15 5RE
AT TRUSTEES MEETING
DATED 9 MAY 2016

Mark Loper

SIGNED as a Deed , and delivered when dated,
by Simon John Best (signature)

Simon John Best in the presence of:

Witness Signature:

Name :

Address :

SIGNED as a Deed , and delivered when dated,
by David John Coates (signature)

David John Coates in the presence of:

Witness Signature:

Name :

Address :

SIGNED as a Deed , and delivered when dated,
by Graham Harry Michael Gerred (signature)

Graham Harry Michael Gerred in the presence of:

Witness Signature:

Name :

Address :

WITNESS TO ALL SIGNATURE
BY MARK SOPER OF 20
MANDR COURTYARD
HUGNEWDEN AVENUE
HIGH WYCOMBE HP13 5RE
AT TRUSTEES MEETING
DATED 9 MAY 2016

Mark Soper

SIGNED as a Deed and delivered when dated,
by (signature)

Philip James Holland in the presence of:

Witness Signature:

Name :

Address :

SIGNED as a Deed and delivered when dated,
by (signature)

Melissa Phillipa Joan Holland in the presence
of:

Witness Signature:

Name :

Address :

SIGNED as a Deed and delivered when dated,
by (signature)

Kimberley Lombard in the presence of:

Witness Signature:

Name :

Address :

WITNESS TO ALL SIGNATURE
BY MARK SOPER OF
20 MANOR COURTYARD
HUGHENDEN AVENUE
HIGH WYCOMBE HP13SR
AT TRUSTEES MEETING
DATED 9 MAY 2016
Mark Soper.