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Dows House
33-35 Dows Lone
London
NW7 45D

14 August 2017

Dear Sirs,

Universal Group Executive Pension Fund SSAS

With immediate effect please appoint the following firm as our financial advisers for the above plan to include full servicing rights over the plan:

Mr Mark Soper ACII Myers Davison Ginger Ltd Goldsmiths House 10-14 Cambridge Street Aylesbury, Bucks HP20 1RS

I understand that following this appointment, there will be no change to the terms and conditions that currently exist under the plan.

Thank you for your assistance.

Yours faithfully,

Yours faithfully,

Mr Michael G Holland

Trustee