



EVERSHEDS

Dated

19th OCTOBER

2013

Susan Mary Holland
Sally Ann Malthouse
Simon John Best
Allan John Bedford
Jean Mary Witte
David John Coates
Phillip James Holland
Michael George Holland
Graham Harry Michael Gerred

Deed of removal

of 2 of the Trustees

Universal Group Executive Pension Fund

THIS DEED OF REMOVAL is made on

2013

BY

SUSAN MARY HOLLAND; SALLY ANN MALTHOUSE; SIMON JOHN BEST; ALLAN JOHN BEDFORD; JEAN MARY WITTE; DAVID JOHN COATES; PHILLIP JAMES HOLLAND; MICHAEL GEORGE HOLLAND; and GRAHAM HARRY MICHAEL GERRED all c/o 5G Communications Limited, Phoenix House, Desborough Park Road, High Wycombe, Buckinghamshire HP12 3BQ (the **"Continuing Trustees"**).

BACKGROUND

- (A) The Universal Group Executive Pension Fund (the **"Scheme"**) is governed by a Trust Deed and Rules dated 31 December 2009 (the **"Rules"**).
- (B) Clause 8.1 of the Rules says that trustees may by deed remove a trustee of the Scheme.
- (C) Kevin Douglas Boyle and Daniel Williams (the **"Outgoing Trustees"**) are to be removed as trustees of the Scheme with effect from the date of this deed.

OPERATIVE PROVISIONS

1. Discharge and vesting

- 1.1 The Continuing Trustees consent to the discharge of the Outgoing Trustees in respect of acts or failures to act occurring after the date of this deed and to the vesting of the trust property of the Scheme in the Continuing Trustees with effect from the date of this deed (the **"Effective Date"**).

2. Removal of Outgoing Trustee

The Continuing Trustees remove the Outgoing Trustees as trustees of the Scheme with effect from the Effective Date in accordance with clause 8.1 of the Rules.

3. Continuing Trustees

From the Effective Date, the trustees of the Scheme are the Continuing Trustees.

4. COUNTERPARTS

This deed may be executed in more than one counterpart, which will together constitute one deed.

EXECUTED as a deed and delivered on the date stated at the beginning of this deed.

SIGNED as a **DEED**
by **SUSAN MARY HOLLAND**
in the presence of:

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)

Witness: **SUSAN SIMPSON**

Address: **11. FORGETTS RD, LANE END, HIGH WYCOMBE, HP14 3DZ**

Occupation: **ACCOUNTS ADMIN**

SIGNED as a **DEED**
By **SALLY ANN MALTHOUSE**
in the presence of:

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)

Witness: **SUSAN SIMPSON**

Address: **11. FORGETTS RD, LANE END, HIGH WYCOMBE, HP14 3DZ**

Occupation: **ACCOUNTS ADMIN**

SIGNED as a **DEED**
By **SIMON JOHN BEST**
in the presence of:

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)

Witness: **SUSAN SIMPSON**

Address: **11. FORGETTS RD, LANE END, HIGH WYCOMBE, HP14 3DZ**

Occupation: **ACCOUNTS ADMIN**

SIGNED as a DEED
By **PHILLIP JAMES HOLLAND**
in the presence of:

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)

Witness: SUSAN SIMPSON

Address: 11. FORSETTS RD, LANE END, HIGH WYCOMBE, HP14 3DZ

Occupation: ACCOUNTS ADMIN

SIGNED as a DEED
By **MICHAEL GEORGE HOLLAND**
in the presence of:

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)

Witness: SUSAN SIMPSON

Address: 11 FORSETTS RD, LANE END, HIGH WYCOMBE, HP14 3DZ

Occupation: ACCOUNTS ADMIN

SIGNED as a DEED
By **GRAHAM HARRY MICHAEL GERRED**
in the presence of:


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Witness: SUSAN SIMPSON

Address: 11 FORSETTS RD, LANE END, HIGH WYCOMBE, HP14 3DZ

Occupation: ~~GR~~ ACCOUNTS ADMIN

SIGNED as a DEED
By **ALLAN JOHN BEDFORD**
in the presence of:

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Witness: SUSAN SIMPSON

Address: 11. FORSETTS RD, LANE END, HIGH WYCOMBE, HP14 3DZ

Occupation: ACCOUNTS ADMIN

SIGNED as a DEED
By **JEAN MARY WITTE**
in the presence of:

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Witness: SUSAN SIMPSON

Address: 11. FORSETTS RD, LANE END, HIGH WYCOMBE HP14 3DZ

Occupation: ACCOUNTS ADMIN

SIGNED as a DEED
By **DAVID JOHN COATES**
in the presence of:

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) 

Witness: SUSAN SIMPSON

Address: 11. FORSETTS RD, LANE END, HIGH WYCOMBE, HP14 3DZ

Occupation: ACCOUNTS ADMIN