Dated: <date>

Deed of Termination

ZICO OTS Ltd Pension Scheme

Parties

CATHERINE LUCY GOUGH-WILLIAMS and IAN DAVID GOUGH-WILLIAMS, both of 12 Hamhaugh Island, Shepperton, TW17 9LP and both acting as Trustees of the ZICO OTS Ltd Pension Scheme (the "Trustees").

Recitals

- The Trustees are the present trustees of ZICO OTS Ltd Pension Scheme (the (A) "Scheme"), which is a retirement benefits scheme governed by a Trust Deed and Rules dated 15th February 2018 and all subsequent amendments and documentation (the "Existing Provisions").
- The Trustees all both residents of the United Kingdom. (B)
- The Trustees resolved in accordance with Clause 32.1 of the Existing Provisions that, (C) having ensured that all benefits and contingent benefits from the Scheme have been discharged, to wind up the Scheme.
- There being no assets held under trust to apply to either the General Fund or to any any (D) Individual Fund, Clause 32.3 of the Existing Provisions are disapplied.

Operative provisions

Pursuant to Clause 32 of the Existing Provisions, the Trustees have determined and applied the fund in accordance with the powers vested in them, and the Scheme having no further assets or liabilities, is terminated with effect from the date of this Deed.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,

Catherine Lucy Gough-Williams in the

presence of:

Witness

Signature: The Name: Silliam Voegt.

Address: I Groom Checant.

London
Sisi8 3 53.

SIGNED as a deed, and delivered when dated,

My (signature) Ian David Gough-Williams in the presence of:

Witness

Signature: William Vogy.

Name: William Vogy.

Address: 1 Groom Conscer
Landon

Swit 353.

Deed of Removal of Practitioner ZICO OTS Ltd Pension Scheme

Dated 6th April 2021

Parties

- CATHERINE LUCY GOUGH-WILLIAMS and IAN DAVID GOUGH-WILLIAMS, both of 12 Hamhaugh Island, Shepperton, TW17 9LP and both acting as Trustees of the ZICO OTS Ltd Pension Scheme (the "Trustees"); and
- 2. THE PRACTITIONER PARTNERSHIP LP trading as PENSION PRACTITIONER whose registered office is situate at 1st Floor, World Trade Centre, Baytree Road, Gibraltar, GX11 1AA (the "Practitioner").

Introduction

- The Trustees are the present trustees of ZICO OTS Ltd Pension Scheme (the "Scheme"), which is a retirement benefits scheme governed by a Trust Deed and Rules dated 15th February 2018 and all subsequent amendments and documentation (the "Existing Provisions").
- 2. Clause 4.1 of the Existing Provisions vests in the Trustees all the powers, rights, privileges and discretions they require for the proper implementation of the Scheme, including the performance of all duties imposed on them by law.
- 3. The Trustees are desirous to remove the Practitioner from the Office of Practitioner.

Operative Provisions

The Trustees (in acting in their capacities), remove the Practitioner as their agent and Practitioner in connection with, but not limited to any matters within the responsibility of HMRC and any other thing whatsoever in connection with or incidental to the discharge of all duties relating to the Scheme which are imposed on the scheme administrator and/or the maintenance of the registered status of the Scheme under Part 4 of the Finance Act 2004.

The provisions of this Deed have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by The Practitioner Partnership LP t/a Pension Practitioner acting by

Authorised Signatory: Name Witness Signature: Name Address: SIGNED as a deed, and delivered when

by

(signature)

dated.

Catherine Lucy Gough-Williams in

the presence of:

Witness

Signature: William Joseph.

Name: William Joseph.

Address: 1 Groom Checut.

Sw18 353.

SIGNED as a deed, and delivered when

dated,

by

(signature)

Ian David Gough-Williams in the

presence of:

Witness

Benefit Crystallisation Event Member Questionnaire

Scheme Name: ZICO OTS Ltd Pension Scheme

Member: Catherine Lucy Gough-Williams

Please accept this as my written request to take benefits from the above scheme and confirmation of information in respect of this Benefit Crystallisation Event:

Required Benefits

(1). I wish to draw all of my fund in Tax Free Cash and Income []

2. I wish to vest segments and take as Tax Free Cash and Income

3. I wish to vest sufficient funds to provide a Tax Free Cash amount of \pounds 4. I wish to vest sufficient funds to provide an annual Income amount of \pounds

Other (please detail)

Will this be your first Benefit Crystallisation Event occurring on or after 06 April 2006 (under any Registered Pension Scheme ?

Yes No

If 'No', what was the date of your first Benefit Crystallisation Event occurring on or after 06 April 2006

Date:

What is the percentage of the SLA used up under those earlier Benefit Crystallisation Events that occurred under any other Registered Pension Scheme you are (or were) a member of, as recorded on your latest scheme statement(s). Copy statement(s) **MUST** be attached.

Name of Registered Pension Scheme % SLA

Signed:

Date: 16.6.21

Benefit Crystallisation Event Member Questionnaire

Scheme Name: ZICO OTS Ltd Pension Scheme

Member Name: Ian David Gough-Williams

Please accept this as my written request to take benefits from the above scheme and confirmation of information in respect of this Benefit Crystallisation Event:

Required Benefits

I wish to draw all of my fund in Tax Free Cash and Income I I wish to vest segments and take as Tax Free Cash and Income

3. I wish to vest sufficient funds to provide a Tax Free Cash amount of £

4. I wish to vest sufficient funds to provide an annual Income amount of \pounds

Other (please detail)

Will this be your first Benefit Crystallisation Event occurring on or after 06 April 2006 (under any Registered Pension Scheme?

Yes No

If 'No', what was the date of your first Benefit Crystallisation Event occurring on or after 06 April 2006

What is the percentage of the SLA used up under those earlier Benefit Crystallisation Events that occurred under any other Registered Pension Scheme you are (or were) a member of, as recorded on your latest scheme statement(s). Copy statement(s) MUST be attached.

Name of Registered Pension Scheme % SLA

Signed: 16/6/2/

Date: 6th April 2021

TRUSTEE RESOLUTION for the ZICO OTS LTD PENSION SCHEME (the "Scheme")

The Trustees, having noted receipt of requests from the members to encash the entirety of their benefits held by the Scheme, having determined that, once such encashments have been completed, no assets at all will be held by the Scheme, and, finally, having confirmed that no further transfers or contributions in respect to the Scheme's members will be made, wish to terminate the Scheme on completion of the proposed member benefit payments.

It is resolved that, once all member benefits have been crystallised and paid out to the relevant members, and therefore having no assets under Trust, the Trustees will begin winding up proceedings to terminate the scheme immediately.

Signed:

Catherine Lucy Gough-Williams

TRUSTEE

Ian David Gough-Williams

TRUSTEE