

Trust Deed and Rules
relating to
JNZ Limited Pension Scheme

This TRUST DEED is made on

BETWEEN:

1. JNZ Limited whose registration number is 07245734 and whose registered office is situated at 101 Devonshire House, Wade Road, Basingstoke, United Kingdom RG24 8PE (the "**Employer**"); and
2. Jonathan Muttiallu of 116 The Cornfields, Basingstoke, Hants, United Kingdom RG22 4QD (the "**Trustee(s)**").

INTRODUCTION:

- (A) The Employer wishes to establish the JNZ Limited Pension Scheme (Small Self-Administered Pension Scheme) (the "**SSAS**").
- (B) The Employer intends to apply to HM Revenue & Customs for the SSAS to be registered as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.

OPERATIVE PROVISIONS:

- 1 The Employer hereby establishes the SSAS with effect on and from the date of this deed and appoints the Trustees as the first trustees of the SSAS.
- 2 The SSAS is governed by the rules scheduled to this deed.
- 3 The Trustees have agreed to be trustees of the SSAS.
- 4 The Employer is the first principal employer of the SSAS.
- 5 The SSAS is (and will continue to be) a money purchase scheme, within the meaning of section 181(1) of the Pension Schemes Act 1993.
- 6 No person has any right to enforce any provision of this deed and the rules attached to this deed by virtue only of the Contracts (Rights of Third Parties) Act 1999.
- 7 This deed and the rules attached to this deed are governed by and interpreted according to the laws of England and Wales. The parties to this deed submit to the exclusive jurisdiction of the courts of England and Wales.
8. Electronic signatures adopted in accordance with Electronic Signatures Regulation 2002 (SI 2002 No. 318), whether digital or encrypted, by any and all the parties included in this

document are intended to authenticate this document and shall have the same force and effect as manual signatures.

9. Delivery of a copy of this document contemplated hereby bearing an original or electronic signature by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.

10. Executed as a deed and delivered on the date shown at the beginning of this deed.

EXECUTED as a Deed by JNZ Limited acting by

Signature: _____



Director

Name Jonathan Muttiattu

Witnessed in the presence of: Liam Hille

142 Cromwell Road
London
SW7 4EF



Signed as a Deed by

Signature: _____



Jonathan Muttiattu

Witnessed in the presence of: Liam Hille

142 Cromwell Road
London
SW7 4EF

